



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

MANITOWOC-TWO RIVERS YMCA JOB DESCRIPTION

Full Time Child Care Teacher – Sub Position Monday thru Friday

Seeking a Full-Time Child Care Teach for daytime sub hours to cover maternity leave.

POSITION SUMMARY:

Under the direction and supervision of the Early Childhood Education Director, the Assistant Teacher & Teacher will be responsible for assisting with classroom curriculum and program activities. The Assistant Teacher & Teacher 1 supervise and guide a child's development in a safe and healthy environment.

ESSENTIAL FUNCTIONS:

1. Help create a fun and safe learning environment with developmentally appropriate activities based on differences in ability and interests.
2. Follow state licensing standards and insure full compliance. Report concerns to supervisor in a timely manner.
3. Possess working knowledge of child abuse and neglect laws and proper reporting procedures. Maintain accountability to report suspected cases to supervisor immediately.
4. Possess working knowledge of YMCA mission, purpose and goals, child care policies and YMCA standards as published in brochures and parent handbooks. Clearly, positively and effectively communicate to staff, volunteers and parents.
5. Conduct self in a professional, responsible manner; Demonstrate appropriate decision-making abilities; display patience.
6. Responsible for strict adherence to all branch/department policies and procedures.
7. Perform all other duties assigned by Team Lead and /or Director.

QUALIFICATIONS:

1. Teachers must be 18 years of age or older and have a high school diploma or equivalency.
2. Must meet all DCF 251 requirements for Assistant Teacher or Teacher 1.

PHYSICAL DEMANDS:

1. All teachers must possess and demonstrate the ability to interact with children on an on-going basis at the child's level.
2. This interaction shall include activities such as getting down on the floor to work with a child, running, jumping, walking, standing, bending, reaching and lifting children (infant through 5 years of age) and/or equipment, participating in outdoor playground activities, field trips and swimming as needed.
3. Must be able to lift, carry and load equipment, children, furnishings and program supplies (up to 50 pounds).
4. Must possess auditory and written communication skills for use with both children and adults.

EFFECTS & RESULTS:

1. A program that is built upon developmentally appropriate curriculum in which each child is approached at his/her learning level with the cooperation and involvement of families.
2. Creation of a warm, friendly Christian atmosphere in which families can grow.
3. This position will contribute to the overall YMCA mission of building strong kids, strong families, and strong communities.

Signing the above job description indicates that the newly hired or currently employed YMCA staff member understands the duties of their job and the expectation the YMCA has for the highest level of customer service and job performance.

STARTING WAGE:

\$12.36/hour

BENEFITS:

FREE YMCA membership and 24/7 access.

75% discount on all children enrolled in swim lessons, gymnastics, and tennis lessons.

50% discount on childcare.

YMCA funded \$25,000 Life Insurance policy.