# **Diagnostics**

| Cleared | Severity | Category      | Form Section     | Message  | Comment | Comment By |
|---------|----------|---------------|------------------|--|---------|------------|
| False   | Caution  | DataMismatch  | CoreFormPartIII  | Total program service revenue reported on Form 990, Part III, Line 4a-d should equal total program revenue reported on Form 990, Part VIII, Line 12, Column (B). |         |            |
| False   | YMCA     | Informational | CoreFormPartVIII | In Part VIII, Line 2, Step 1: Resident Camp<br>Revenue increased or decreased by 30% or<br>more. Are you sure this is correct?                                   |         |            |
| False   | YMCA     | Informational | CoreFormPartX    | In Part X Additional Information section your Insurance replacement value increased or decreased by 30% or more. Are you sure this is correct?                   |         |            |

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

| A                              | For the         | 2022 calend      | ar year, or tax year beginning 09/0                     | , . ,                           |            | 08/3               | 1                                    | <b>, 20</b> 23                |  |  |  |
|--------------------------------|-----------------|------------------|---|---------------------------------|------------|--------------------|--------------------------------------|-------------------------------|--|--|--|
| В                              | Check if        | applicable:      | C Name of organization MANITOWOC-TWO RI                 | VERS AREA YMCA (7101            | I)         |                    | D Employ                             | er identification number      |  |  |  |
|                                | Address         | change           | Doing business as                                       |                                 |            |                    |                                      | 39-1028773                    |  |  |  |
|                                | Name ch         | nange            | Number and street (or P.O. box if mail is not delive    | ered to street address)         | Room       | n/suite            | <b>E</b> Telepho                     | ne number                     |  |  |  |
|                                | Initial ret     | urn              | PO BOX 471, 205 MARITIME DRIVE                          |                                 |            |                    | (                                    | (920) 482-1500                |  |  |  |
|                                | Final retu      | rn/terminated    | City or town, state or province, country, and ZIP of    | or foreign postal code          | '          |                    |                                      |                               |  |  |  |
|                                | Amende          | d return         | MANITOWOC, WI 54221                                     |                                 |            |                    | <b>G</b> Gross receipts \$ 4,433,303 |                               |  |  |  |
|                                | Applicati       | on pending       | F Name and address of principal officer: STEVE A        | ERTS                            |            | H(a) Is this a gro | up return for s                      | subordinates? Yes Vo          |  |  |  |
|                                |                 |                  | SAME AS C ABOVE   |                                 |            | H(b) Are all su    | bordinates                           | included? Yes No              |  |  |  |
| ī                              | Tax-exer        | npt status:      | ✓ 501(c)(3) 501(c) ( ) (inse                            | rt no.) 4947(a)(1) or           | 527        | If "No," a         | ttach a list.                        | . See instructions.           |  |  |  |
| J                              | Website         | : WWW.M          | RYMCA.ORG   |                                 |            | H(c) Group ex      | emption n                            | umber                         |  |  |  |
| ĸ                              | Form of o       | organization:    | Corporation Trust Association Other                     | L Year of                       | formation  |                    |                                      | f legal domicile: WI          |  |  |  |
| Р                              | art I           | Summa            | у   | '                               |            |                    |                                      | -                             |  |  |  |
|                                | 1               | Briefly des      | cribe the organization's mission or most s              | significant activities: To      | O PUT C    | HRISTIAN PE        | RINCIPLE                             | S INTO                        |  |  |  |
| é                              |                 |                  | THROUGH PROGRAMS WHICH BUILD HEA                        |                                 |            |                    |                                      |                               |  |  |  |
| Activities & Governance        |                 |                  |   |                                 |            |                    |                                      |                               |  |  |  |
| ern                            | 2               | Check this       | box $\square$ if the organization discontinued i        | ts operations or dispos         | sed of m   | ore than 25        | % of its                             | net assets.                   |  |  |  |
| Š                              | 3               |                  | voting members of the governing body (F                 | -                               |            |                    | 3                                    | 9                             |  |  |  |
| જ                              | 4               |                  | independent voting members of the gove                  |                                 |            |                    | 4                                    | 9                             |  |  |  |
| ies                            | 5               |                  | er of individuals employed in calendar ye               |                                 | -          |                    | 5                                    | 187                           |  |  |  |
| ĬΧ                             | 6               |                  | er of volunteers (estimate if necessary)                | ·                               | -          |                    | 6                                    | 267                           |  |  |  |
| Act                            | 7a              |                  | ated business revenue from Part VIII, colu              |                                 |            |                    | 7a                                   | 0                             |  |  |  |
|                                | b               |                  | ed business taxable income from Form 9                  | * **                            |            |                    | 7b                                   | 0                             |  |  |  |
|                                |                 |                  |   |                                 |            | Prior Year         |                                      | Current Year                  |  |  |  |
| 4                              | 8               | Contributio      | ns and grants (Part VIII, line 1h)                      |                                 | . —        | 1,2                | 83,982                               | 942,587                       |  |  |  |
| Revenue                        | 9               |                  |   |                                 |            |                    | 60,447                               | 2,999,146                     |  |  |  |
| eve                            | 10              | _                | income (Part VIII, column (A), lines 3, 4, a            |                                 |            |                    | 44,822                               | 146,642                       |  |  |  |
| æ                              | 11              |                  | nue (Part VIII, column (A), lines 5, 6d, 8c,            |                                 |            |                    | 35,495                               | 43,423                        |  |  |  |
|                                | 12              |                  | ue-add lines 8 through 11 (must equal Pa                |                                 |            |                    | 24,746                               | 4,131,798                     |  |  |  |
|                                | 13              | •                | similar amounts paid (Part IX, column (A                |                                 |            |                    | 9,000                                | 8,000                         |  |  |  |
|                                | 14              |                  | id to or for members (Part IX, column (A)               |                                 |            |                    |                                      |                               |  |  |  |
| S                              | 15              |                  | ner compensation, employee benefits (Part               |                                 |            | 2,2                | 95,876                               | 2,261,394                     |  |  |  |
| JSe                            | 16a             |                  | al fundraising fees (Part IX, column (A), lin           | 0                               | 0          |                    |                                      |                               |  |  |  |
| Expenses                       | b               |                  | aising expenses (Part IX, column (D), line              | ,                               |            |                    |                                      |                               |  |  |  |
| ũ                              | 17              |                  | nses (Part IX, column (A), lines 11a-11d,               |                                 |            | 1,4                | 90,462                               | 1,500,334                     |  |  |  |
|                                | 18              |                  | nses. Add lines 13-17 (must equal Part IX               |                                 |            | 3,7                | 95,338                               | 3,769,728                     |  |  |  |
|                                | 19              | Revenue le       | ss expenses. Subtract line 18 from line 1               | 2                               |            | 4                  | 29,408                               | 362,070                       |  |  |  |
| Net Assets or<br>Fund Balances |                 |                  | ·   |                                 | Beg        | inning of Curre    | nt Year                              | End of Year                   |  |  |  |
| sets                           | 20              | Total asset      | s (Part X, line 16)                                     |                                 |            | 8,9                | 76,857                               | 9,475,987                     |  |  |  |
| Ass                            | 21              |                  | ies (Part X, line 26)                                   |                                 |            | 3                  | 20,142                               | 330,199                       |  |  |  |
| F                              | 22              | Net assets       | or fund balances. Subtract line 21 from li              | ne 20                           |            | 8,6                | 56,715                               | 9,145,788                     |  |  |  |
|                                | art II          | Signatu          | e Block   |                                 |            |                    | <u>'</u>                             |                               |  |  |  |
| Un                             | der pena        | Ities of perjury | I declare that I have examined this return, including   | accompanying schedules an       | d stateme  | nts, and to the    | best of my                           | y knowledge and belief, it is |  |  |  |
| tru                            | e, correct      | , and complete   | . Declaration of preparer (other than officer) is based | I on all information of which p | reparer ha | s any knowled      | ge.                                  |                               |  |  |  |
|                                |                 |                  |   |                                 |            |                    |                                      |                               |  |  |  |
| Si                             | gn              | Signature of     | fficer  |                                 |            | Date               |                                      |                               |  |  |  |
| He                             | ere             | STEVE            | AERTS, DIRECTOR OF FINANCE                              |                                 |            |                    |                                      |                               |  |  |  |
|                                |                 | Type or print    | name and title  |                                 |            |                    |                                      |                               |  |  |  |
| Pa                             | nid.            | Print/Type       | preparer's name Preparer's sign                         | nature                          | Date       |                    | Check _                              | if PTIN                       |  |  |  |
|                                |                 | ZACHAR           | Y LINSMEYER, CPA  |                                 |            |                    | self-emplo                           | P01264948                     |  |  |  |
|                                | epare<br>se Onl |                  | e KERBERROSE SC   |                                 |            | Firm's             | EIN                                  | 39-1658423                    |  |  |  |
| _                              |                 | Firm's add       | ress 487 RIVERWOOD LANE, GREEN BAY                      | , WI 54313                      |            | Phone              | no.                                  | (920) 434-7310                |  |  |  |
| Ма                             | y the IF        | RS discuss       | his return with the preparer shown above                | ? See instructions .            |            |                    |                                      | . 🗹 Yes 🗌 No                  |  |  |  |
| For                            | Paperv          | vork Reduct      | on Act Notice, see the separate instruction             | S.                              | Cat. No.   | 11282Y             |                                      | Form <b>990</b> (2022)        |  |  |  |

Form 990 (2022)

| Part | Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III   |
|------|---|
| 1    | Briefly describe the organization's mission: TO PUT CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS WHICH BUILD HEALTHY SPIRIT, MIND AND BODY FOR ALL.  |
| 2    | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  |
| 3    | If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program  |
|      | services?   |
| 4    | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.   |
| 4a   | (Code: ) (Expenses \$ 1,503,148 including grants of \$ ) (Revenue \$ 1,438,654 )  HEALTHY LIVING: BEING HEALTHY MEANS MORE THAN SIMPLY BEING PHYSICALLY ACTIVE. IT'S ABOUT  MAINTAINING A BALANCED SPIRIT, MIND, AND BODY. THE Y IS A PLACE WHERE YOU CAN WORK TOWARD THAT  BALANCE BY CHALLENGING YOURSELF TO LEARN A NEW SKILL OR HOBBY, FOSTERING CONNECTIONS WITH  FRIENDS THROUGH LIFELONG LEARNING PROGRAMS, OR BRINGING YOUR LOVED ONES CLOSER TOGETHER THROUGH  OUR MANY FAMILY-CENTERED ACTIVITIES. AT THE Y, IT'S NOT ABOUT THE ACTIVITY YOU CHOOSE AS MUCH  AS IT IS ABOUT THE BENEFITS OF LIVING HEALTHIER ON THE INSIDE AS WELL THE OUTSIDE. |
| 4b   | (Code:) (Expenses \$1,498,461 including grants of \$) (Revenue \$1,434,168 ) YOUTH DEVELOPMENT: WE BELIEVE THE VALUES AND SKILLS LEARNED EARLY ON ARE VITAL BUILDING BLOCKS FOR LIFE CHOICES. BECAUSE OF THE Y, MORE YOUNG PEOPLE IN OUR NEIGHBORHOODS ARE TAKING A GREATER INTEREST IN LEARNING AND MAKING SMARTER LIFE CHOICES. AT THE Y, CHILDREN AND TEENS LEARN VALUES AND POSITIVE BEHAVIORS, AND CAN EXPLORE THEIR UNIQUE TALENTS AND INTERESTS, HELPING THEM REALIZE THEIR POTENTIAL. THAT MAKES FOR CONFIDENT KIDS TODAY AND CONTRIBUTING AND ENGAGED ADULTS TOMORROW.   |
|      | (Code: ) (Expenses \$ 131,987 including grants of \$ 8,000 ) (Revenue \$ 126,324 ) SOCIAL RESPONSIBILITY: WE KNOW THAT WHEN WE WORK AS ONE, WE MOVE PEOPLE AND COMMUNITIES FORWARD. THAT'S WHY WE ARE COMMITTED TO PROVIDING SUPPORT TO OUR NEIGHBORS AND OPPORTUNITIES FOR KIDS,   |
|      | ADULTS, AND FAMILIES TO GIVE, JOIN IN OR ADVOCATE IN THE NAME OF STRONGER COMMUNITIES.  |
| 4d   | Other program services (Describe on Schedule O.) (Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )  Total program service expenses 3 133 596  |

Form 990 (2022)

# Part IV Checklist of Required Schedules

|         |  |           | Yes      | No |
|---------|--|-----------|----------|----|
| 1       | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A  | 1         | ~        |    |
| 2       | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions  | 2         | ~        |    |
| 3       | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>  | 3         |          | ,  |
| 4       | <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>   | 4         |          | ~  |
| 5       | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III   | 5         |          | ,  |
| 6       | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I   | 6         |          | ~  |
| 7       | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>  | 7         |          | ,  |
| 8       | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  | 8         |          | ,  |
| 9       | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>  | 9         |          | ~  |
| 10      | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>   | 10        | ~        |    |
| 11      | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.   |           |          |    |
| а       | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  | 11a       | /        |    |
| b       | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 11b       |          | ~  |
| С       | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>   | 11c       |          | ~  |
| d       | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d       |          | ~  |
| e<br>f  | Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> | 11e       | <i>v</i> |    |
| 12a     | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII   | 12a       | ~        |    |
| b       | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b       |          | ~  |
| 13      | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13        |          | ~  |
| 14a     | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a       |          | ~  |
| b       | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If</i> "Yes," <i>complete Schedule F, Parts I and IV</i>  | 14b       |          | _  |
| 15      | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>  | 15        |          | ~  |
| 16      | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.  | 16        |          | ~  |
| 17      | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions  | 17        |          | ~  |
| 18      | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II   | 18        |          | ~  |
| 19      | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III   | 19        |          | ~  |
| 20a     | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a       |          | ~  |
| b<br>21 | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  | 20b<br>21 |          | _  |
|         |  |           |          |    |

| Part     | V Checklist of Required Schedules (continued)  |            | •   |                                       |
|----------|--|------------|-----|---------------------------------------|
|          |  |            | Yes | No                                    |
| 22       | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22         | ~   |                                       |
| 23       | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J  | -          |     | <b>V</b>                              |
| 24a      | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b  | 23         |     |                                       |
|          | through 24d and complete Schedule K. If "No," go to line 25a   | 24a        |     | •                                     |
| c        | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?   | 24b<br>24c |     |                                       |
| d<br>25a | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," <i>complete Schedule L, Part I</i>  | 24d        |     | <b>V</b>                              |
| b        | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  | 25a        |     | -                                     |
| 26       | If "Yes," complete Schedule L, Part I  | 25b        |     |                                       |
| 27       | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these | 26         |     | ✓                                     |
| 28       | persons? <i>If "Yes," complete Schedule L, Part III</i>  | 27         |     | ~                                     |
| а        | Part IV, instructions for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>  |            |     |                                       |
| b        | "Yes," complete Schedule L, Part IV  | 28a<br>28b |     | <b>V</b>                              |
|          | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV   | 28c        |     | ·                                     |
| 29<br>30 | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>  | 29<br>30   |     | \ \ \ \ \                             |
| 31<br>32 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"   | 31         |     | <b>V</b>                              |
| 33       | complete Schedule N, Part II   | 32         |     | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ |
| 34       | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1   | 33         |     | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ |
| 35a      | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a        |     | ~                                     |
| b        | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.   | 35b        |     |                                       |
| 36       | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2   | 36         |     | ~                                     |
| 37       | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>   | 37         |     | /                                     |
| 38       | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O  | 38         | •   |                                       |
| Part     | Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V   |            |     |                                       |
|          |  |            | Yes | No                                    |
| 1a<br>b  | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   |            |     |                                       |
|          | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?   | 1c         |     |                                       |

Form 990 (2022)

| Part     | V Statements Regarding Other IRS Filings and Tax Compliance (continued)  |          | Yes      | No No    |
|----------|--|----------|----------|----------|
| 2a       | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  |          | 100      | 110      |
|          | Statements, filed for the calendar year ending with or within the year covered by this return  2a 187  |          |          |          |
| b        | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .   | 2b       | ~        |          |
| 3a       | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a       |          | ~        |
| b        | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .  | 3b       |          |          |
| 4a       | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,  |          |          |          |
|          | a financial account in a foreign country (such as a bank account, securities account, or other financial account)?   | 4a       |          | ~        |
| b        | If "Yes," enter the name of the foreign country  |          |          |          |
|          | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  |          |          |          |
| 5a       | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a       |          | ~        |
| b        | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b       |          | ~        |
| C        | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  | 5c       |          |          |
| 6a       | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  | 0-       |          |          |
| b        | If "Yes," did the organization include with every solicitation an express statement that such contributions or   | 6a       |          | -        |
| b        | gifts were not tax deductible?   | 6b       |          |          |
| 7        | Organizations that may receive deductible contributions under section 170(c).  |          |          |          |
| а        | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods  |          |          |          |
|          | and services provided to the payor?  | 7a       | <b>'</b> |          |
| b        | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b       | ~        |          |
| С        | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was   | _        |          |          |
|          | required to file Form 8282?  | 7с       |          | ~        |
| d        | If "Yes," indicate the number of Forms 8282 filed during the year  | 7-       |          |          |
| e        | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e<br>7f |          | <i>'</i> |
| f<br>g   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  | 7g       |          | ~        |
| 9<br>h   | If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?   | 79<br>7h |          | ~        |
| 8        | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the   |          |          |          |
|          | sponsoring organization have excess business holdings at any time during the year?   | 8        |          |          |
| 9        | Sponsoring organizations maintaining donor advised funds.  |          |          |          |
| а        | Did the sponsoring organization make any taxable distributions under section 4966?   | 9a       |          |          |
| b        | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | 9b       |          |          |
| 10       | Section 501(c)(7) organizations. Enter:  |          |          |          |
| а        | Initiation fees and capital contributions included on Part VIII, line 12   |          |          |          |
| b        | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .    10b   |          |          |          |
| 11       | Section 501(c)(12) organizations. Enter:   |          |          |          |
| a        | Gross income from members or shareholders  |          |          |          |
| b        | Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)  |          |          |          |
| 100      | against amounts due or received from them.)  | 12a      |          |          |
| 12a<br>b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b  | 12a      |          |          |
| 13       | Section 501(c)(29) qualified nonprofit health insurance issuers.   |          |          |          |
| а        | Is the organization licensed to issue qualified health plans in more than one state?   | 13a      |          |          |
|          | Note: See the instructions for additional information the organization must report on Schedule O.  |          |          |          |
| b        | Enter the amount of reserves the organization is required to maintain by the states in which   |          |          |          |
|          | the organization is licensed to issue qualified health plans   |          |          |          |
| С        | Enter the amount of reserves on hand   |          |          |          |
| 14a      | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a      |          | ~        |
| b        | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.   | 14b      |          |          |
| 15       | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or  |          |          |          |
|          | excess parachute payment(s) during the year?   | 15       |          | ~        |
| 16       | If "Yes," see the instructions and file Form 4720, Schedule N.   | 46       |          |          |
| 16       | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.  | 16       |          | ~        |
| 17       | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities  |          |          |          |
| ••       | that would result in the imposition of an excise tax under section 4951, 4952, or 4953?  | 17       |          |          |
|          | If "Yes," complete Form 6069.  |          |          |          |
|          | / Professional Control of the Contro |          |          |          |

Form 990 (2022)

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year . . . 9 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a **10a** Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 1 Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? . . . . . . . . . . . . 13 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed WI 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Upon request Own website ✓ Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. STEVE AERTS, 205 MARITIME DRIVE, MANITOWOC, WI 54221, (920) 482-1500

Part VI

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| Check this box if neither the organization no | r any relate          | d org                          | aniz                  | atic    | n c          | ompe                         | nsa    | ted any current             | officer, director,               | or trustee.           |
|---|-----------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|-----------------------------|----------------------------------|-----------------------|
|   |                       |                                |                       | (0      | C)           |                              |        |                             |                                  |                       |
| (A)   | (B)                   |                                |                       |         | ition        |                              |        | (D)                         | (E)                              | (F)                   |
| Name and title                                | Average               |                                |                       |         |              | e than o<br>is both          |        | Reportable                  | Reportable                       | Estimated amount      |
|   | hours                 |                                |                       |         |              | or/trust                     |        | compensation                | compensation                     | of other              |
|   | per week<br>(list any | or Inc                         | Ins                   | 으       | 6            | en Hi                        | Fo     | from the organization (W-2/ | from related organizations (W-2/ | compensation from the |
|   | hours for             | dire                           | stitu                 | Officer | y er         | ghes                         | Former | 1099-MISC/                  | 1099-MISC/                       | organization and      |
|   | related organizations | Individual trustee or director | tion                  |         | Key employee | t co                         | ¬      | 1099-NEC)                   | 1099-NEC)                        | related organizations |
|   | below                 | trus                           | al tru                |         | yee          | mpe                          |        |                             |                                  |                       |
|   | dotted line)          | tee                            | Institutional trustee |         |              | Highest compensated employee |        |                             |                                  |                       |
|   |                       |                                | Ф                     |         |              | ted                          |        |                             |                                  |                       |
| (1) JULIE GROSSMAN                            | 40.0                  | ~                              |                       | ~       |              |                              |        |                             |                                  |                       |
| CEO   |                       |                                |                       |         |              |                              |        | 107,972                     | 0                                | 0                     |
| (2) NICK BRISCH                               | 1.0                   | ~                              |                       | ~       |              |                              |        |                             |                                  |                       |
| SECRETARY                                     |                       |                                |                       |         |              |                              |        | 0                           | 0                                | 0                     |
| (3) NICOLE MAULEG                             | 1.0                   | ~                              |                       | ~       |              |                              |        |                             |                                  |                       |
| TREASURER                                     |                       |                                |                       |         |              |                              |        | 0                           | 0                                | 0                     |
| (4) SHAROL SCHROEDER                          | 1.0                   | ~                              |                       | ~       |              |                              |        |                             |                                  |                       |
| VICE CHAIR                                    |                       |                                |                       |         |              |                              |        | 0                           | 0                                | 0                     |
| (5) TODD GLOVER                               | 1.0                   | ~                              |                       | ~       |              |                              |        |                             |                                  |                       |
| CHAIR   |                       |                                |                       |         |              |                              |        | 0                           | 0                                | 0                     |
| (6) BRIANNA NEUSER                            | 1.0                   | ~                              |                       |         |              |                              |        |                             |                                  |                       |
| DIRECTOR                                      |                       |                                |                       |         |              |                              |        | 0                           | 0                                | 0                     |
| (7) JAMES FEIL                                | 1.0                   | ~                              |                       |         |              |                              |        |                             |                                  |                       |
| DIRECTOR                                      |                       |                                |                       |         |              |                              |        | 0                           | 0                                | 0                     |
| (8) KELSEY BEAVER                             | 1.0                   | ~                              |                       |         |              |                              |        |                             |                                  |                       |
| DIRECTOR                                      |                       |                                |                       |         |              |                              |        | 0                           | 0                                | 0                     |
| (9) MICHAEL YEH                               | 1.0                   | ~                              |                       |         |              |                              |        |                             |                                  |                       |
| DIRECTOR                                      |                       |                                |                       |         |              |                              |        | 0                           | 0                                | 0                     |
| (10) SEAN WOZNIAK                             | 1.0                   | ~                              |                       |         |              |                              |        | _                           | _                                |                       |
| DIRECTOR                                      |                       |                                |                       |         |              |                              |        | 0                           | 0                                | 0                     |
| (11)  |                       | -                              |                       |         |              |                              |        |                             |                                  |                       |
| (12)  |                       |                                |                       |         |              |                              |        |                             |                                  |                       |
| (13)  |                       |                                |                       |         |              |                              |        |                             |                                  |                       |
| (14)  |                       |                                |                       |         |              |                              |        |                             |                                  |                       |

| Part  | VII Section A. Officers, Directors, 7   | Trustees,             | Key I                          | Εm            | plo     | yee          | s, an                        | d F        | lighest Compe           | nsated             | Emplo    | yees (c   | continued)                  |
|-------|---|-----------------------|--------------------------------|---------------|---------|--------------|------------------------------|------------|-------------------------|--------------------|----------|-----------|-----------------------------|
|       |   |                       |                                |               | (0      | C)           |                              |            |                         |                    |          |           |                             |
|       | (A)   | (B)                   | (do n                          | ot of         |         | ition        | e than d                     | 200        | (D)                     | (E)                |          |           | (F)                         |
|       | Name and title  | Average               | ١,                             |               |         |              | is both                      |            | Reportable              | Report             |          |           | ted amount                  |
|       |   | hours<br>per week     | office                         | er and        | _       | lirect       | or/trust                     | –          | compensation from the   | compens<br>from re |          |           | other<br>pensation          |
|       |   | (list any             | Indi                           | Inst          | Officer | Key          | High                         | Former     | organization (W-2/      | organizatio        | ns (W-2/ | fro       | m the                       |
|       |   | hours for related     | Individual to<br>or director   | Institutional | cer     | Key employee | nest                         | ner        | 1099-MISC/<br>1099-NEC) | 1099-N<br>1099-N   |          | _         | zation and<br>organizations |
|       |   | organizations         | al tr                          | onal          |         | ploy         | com                          |            | 1000 1420)              | 1000 1             | 120)     | Tolatoa o | nganizations                |
|       |   | below<br>dotted line) | Individual trustee or director | trustee       |         | ee           | pen                          |            |                         |                    |          |           |                             |
|       |   | dottod iii ioj        | Ф                              | tee           |         |              | Highest compensated employee |            |                         |                    |          |           |                             |
| /4.E\ |   |                       |                                |               |         |              | ۵                            |            |                         |                    |          |           |                             |
| (15)  |   |                       |                                |               |         |              |                              |            |                         |                    |          |           |                             |
| (16)  |   |                       |                                |               |         |              |                              |            |                         |                    |          |           |                             |
| (10)  |   | <del> </del>          |                                |               |         |              |                              |            |                         |                    |          |           |                             |
| (17)  |   |                       |                                |               |         |              |                              |            |                         |                    |          |           |                             |
| 3     |   | <del> </del>          |                                |               |         |              |                              |            |                         |                    |          |           |                             |
| (18)  |   |                       |                                |               |         |              |                              |            |                         |                    |          |           |                             |
| 3     |   |                       | 1                              |               |         |              |                              |            |                         |                    |          |           |                             |
| (19)  |   |                       |                                |               |         |              |                              |            |                         |                    |          |           |                             |
|       |   |                       |                                |               |         |              |                              |            |                         |                    |          |           |                             |
| (20)  |   |                       |                                |               |         |              |                              |            |                         |                    |          |           |                             |
|       |   |                       |                                |               |         |              |                              |            |                         |                    |          |           |                             |
| (21)  |   |                       |                                |               |         |              |                              |            |                         |                    |          |           |                             |
| (0.0) |   |                       |                                |               |         |              |                              |            |                         |                    |          |           |                             |
| (22)  |   |                       |                                |               |         |              |                              |            |                         |                    |          |           |                             |
| (00)  |   |                       |                                |               |         |              |                              |            |                         |                    |          |           |                             |
| (23)  |   |                       |                                |               |         |              |                              |            |                         |                    |          |           |                             |
| (24)  |   |                       |                                |               |         |              |                              |            |                         |                    |          |           |                             |
| (24)  |   |                       |                                |               |         |              |                              |            |                         |                    |          |           |                             |
| (25)  |   |                       |                                |               |         |              |                              |            |                         |                    |          |           |                             |
| (=0)  |   |                       |                                |               |         |              |                              |            |                         |                    |          |           |                             |
| 1b    | Subtotal  |                       | ·                              | ٠.            |         |              |                              |            | 107,972                 |                    | 0        |           | 0                           |
| С     | Total from continuation sheets to Part  | VII, Sectio           | n A                            |               |         |              |                              |            | 0                       |                    | 0        |           | 0                           |
| d     | Total (add lines 1b and 1c)   |                       |                                |               |         |              |                              |            | 107,972                 |                    | 0        |           | 0                           |
| 2     | Total number of individuals (including but  |                       | to th                          | ose           | e list  | ted          | above                        | e) w       | ho received mor         | e than \$1         | 00,000   | of        |                             |
|       | reportable compensation from the organi   | ization               |                                |               |         |              |                              |            | 0                       |                    |          |           |                             |
|       |   |                       |                                |               |         |              |                              |            |                         |                    |          |           | Yes No                      |
| 3     | Did the organization list any former  |                       |                                |               |         |              |                              | -          |                         | -                  |          |           |                             |
|       | employee on line 1a? If "Yes," complete   |                       |                                |               |         |              |                              |            |                         |                    |          | 3         |                             |
| 4     | For any individual listed on line 1a, is the organization and related organizations |                       |                                |               |         |              |                              |            |                         |                    |          |           |                             |
|       | individual  | greater th            | ан ф                           | 150,          | ,000    | ): 1         | 1 16                         | ٥,         | complete scriet         | uule J IC          | Sucii    |           | V                           |
| 5     | Did any person listed on line 1a receive of   | r accrue co           | <br>nmne                       | nea           | tion    | fro          | <br>m anv                    | ·<br>/ IIn | <br>related organizat   | ion or inc         | ividual  | 4         |                             |
| ·     | for services rendered to the organization   |                       |                                |               |         |              |                              |            |                         |                    |          | 5         | V                           |
| Secti | on B. Independent Contractors   | ,                     |                                |               |         |              |                              |            | ,                       |                    |          |           |                             |
| 1     | Complete this table for your five high  | nest compe            | ensate                         | ed            | inde    | epe          | ndent                        | CC         | ontractors that r       | eceived            | more 1   | :han \$1  | 00,000 of                   |
|       | compensation from the organization. Rep   |                       |                                |               |         |              |                              |            |                         |                    |          |           |                             |
|       | (A)   |                       |                                |               |         |              |                              |            | (B)                     |                    |          | (C)       |                             |
|       | Name and business add   | lress                 |                                |               |         |              |                              |            | Description of serv     | rices              |          | Compens   | ation                       |
| NONE  |   |                       |                                |               |         |              |                              |            |                         |                    |          |           |                             |
|       |   |                       |                                |               |         |              |                              |            |                         |                    |          |           |                             |
|       |   |                       |                                |               |         |              |                              |            |                         |                    |          |           |                             |
|       |   |                       |                                |               |         |              |                              |            |                         |                    |          |           |                             |
|       | Total number of independent and   | wo (!:==!::=!'        | 20 I-                          | .4            |         | line!!       | امط ا                        | 11         | noo listaal al-         | - جاری (م          |          |           |                             |
| 2     | Total number of independent contractor received more than \$100,000 of compens      |                       |                                |               |         |              | ea to                        | tn         | nose listed abov<br>0   | e) wno             |          |           |                             |
|       | 10001100 man wroo,000 or compens  | adon non              |                                | gan           | at      |              |                              |            | U                       |                    |          |           |                             |

## Part VIII Statement of Revenue

|   |     | Check if Schedule          | Осо     | ntains a re  | spon  | se or note to ar | ny line in this Pa   | rt VIII                                |                                      | 🗆  |
|---|-----|----------------------------|---------|--------------|-------|------------------|----------------------|--|--------------------------------------|--|
|   |     |                            |         |              |       |                  | (A)<br>Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business revenue | (D) Revenue excluded from tax under sections 512–514 |
| S, S  | 1a  | Federated campaigr         | าร .    |              | 1a    | 0                |                      |  |                                      |  |
| Contributions, Gifts, Grants, and Other Similar Amounts | b   | Membership dues            |         |              | 1b    | 0                |                      |  |                                      |  |
| S E   | С   | Fundraising events         |         |              | 1c    | 0                |                      |  |                                      |  |
| ts,   | d   | Related organization       |         |              | 1d    | 0                |                      |  |                                      |  |
|   | e   | Government grants          |         |              | 1e    | 643,933          |                      |  |                                      |  |
| JS,   | f   | All other contribution     |         |              |       | 3.5,555          |                      |  |                                      |  |
| ië ë  |     | and similar amounts no     |         |              | 1f    | 298,654          |                      |  |                                      |  |
| b a   | q   | Noncash contribution       | ns in   | cluded in    |       | 200,00           |                      |  |                                      |  |
| d d   | Ū   | lines 1a-1f                |         |              | 1g    | \$               |                      |  |                                      |  |
| an  | h   | Total. Add lines 1a-       |         |              |       |                  | 942,587              |  |                                      |  |
|   |     | Totall / lad iii loo la    |         |              |       | Business Code    | 0.12,007             |  |                                      |  |
| ě   | 2a  | HEALTHY LIVING             |         |              |       |                  | 1,438,654            | 1,438,654                              |                                      |  |
| ا کے  | b   | YOUTH DEVELOPME            | <br>-NT |              |       |                  | 1,434,168            | 1,434,168                              |                                      |  |
| gram Ser<br>Revenue                                     | c   | SOCIAL RESPONSIB           |         | ,            |       |                  | 126,324              | 126,324                                |                                      |  |
| E S   | d   | OOOIAL ILLOI ONOID         | 'ILII I |              |       |                  | 120,324              | 120,024                                |                                      |  |
| gra<br>Re   | e   |                            |         |              |       |                  |                      |  |                                      |  |
| Program Service<br>Revenue                              | f   | All other program se       | rvice   | <br>rovenije |       |                  | 0                    | 0                                      | 0                                    | 0  |
| <u>-</u>  | g   | Total. Add lines 2a-       |         |              |       |                  | 2,999,146            | 0                                      | 0                                    | 0  |
|   | 3   | Investment income          |         |              |       |                  | 2,333,140            |  |                                      |  |
|   | •   | other similar amoun        |         |              |       |                  | 88,836               |  |                                      | 88,836   |
|   | 4   | Income from investm        | ,       |              |       |                  | 33,555               |  |                                      |  |
|   | 5   | D 111                      |         |              |       | •                |                      |  |                                      |  |
|   | 3   | rioyanies                  | • •     | (i) Rea      | <br>I | (ii) Personal    |                      |  |                                      |  |
|   | 6a  | Gross rents                | 6a      | .,           | 2,268 | ` '              |                      |  |                                      |  |
|   | b   | Less: rental expenses      | 6b      |              |       |                  |                      |  |                                      |  |
|   | C   | Rental income or (loss)    | 6c      | 3            | 2,268 | 0                |                      |  |                                      |  |
|   | d   | Net rental income or       |         |              |       |                  | 32,268               | 32,268                                 |                                      |  |
|   | 7a  | Gross amount from          | (103    | (i) Securit  |       | (ii) Other       | 02,200               | 02,200                                 |                                      |  |
|   | 1 a | sales of assets            |         | (,) 0000     |       | (, 0             |                      |  |                                      |  |
|   |     | other than inventory       | 7a      | 35           | 9,311 | 0                |                      |  |                                      |  |
| a)  | b   | Less: cost or other basis  | 7 u     |              |       |                  |                      |  |                                      |  |
| Revenue   | -   | and sales expenses .       | 7b      | 30           | 0,437 | 1,068            |                      |  |                                      |  |
| Ş   | С   | Gain or (loss)             | 7c      |              | 8,874 | -                |                      |  |                                      |  |
|   | d   | Net gain or (loss)         |         | 1            | •     |                  | 57,806               | 57,806                                 |                                      |  |
| Other   | 8a  | Gross income from          |         |              | Ė     | · · · · ·        | 31,555               | 31,555                                 |                                      |  |
| ₹   | Oa  | events (not including      |         | nuraising    |       |                  |                      |  |                                      |  |
|   |     | of contributions rep       |         | d on line    |       |                  |                      |  |                                      |  |
|   |     | 1c). See Part IV, line     |         |              | 8a    |                  |                      |  |                                      |  |
|   | b   | Less: direct expense       |         |              | 8b    |                  |                      |  |                                      |  |
|   | С   | Net income or (loss)       |         |              |       | ents             |                      |  |                                      |  |
|   | 9a  | Gross income f             |         |              | 5     |                  |                      |  |                                      |  |
|   |     | activities. See Part I'    |         |              | 9a    |                  |                      |  |                                      |  |
|   | b   | Less: direct expense       | es .    |              | 9b    |                  |                      |  |                                      |  |
|   | С   | Net income or (loss)       |         |              |       | es               |                      |  |                                      |  |
|   |     | Gross sales of in          |         |              |       |                  |                      |  |                                      |  |
|   |     | returns and allowances 10a |         |              |       |                  |                      |  |                                      |  |
|   | b   | Less: cost of goods        | sold    |              | 10b   |                  |                      |  |                                      |  |
|   | C   | Net income or (loss)       |         |              |       |                  |                      |  |                                      |  |
| S   |     | , , , ,                    |         |              |       | Business Code    |                      |  |                                      |  |
| Miscellaneous<br>Revenue                                | 11a | MISCELLANEOUS IN           | СОМІ    | E            |       | 900099           | 11,155               | 11,155                                 |                                      |  |
| scellaneo<br>Revenue                                    | b   |                            |         |              |       |                  |                      |  |                                      |  |
|   | С   |                            |         |              |       |                  |                      |  |                                      |  |
| isc<br>Re   | d   | All other revenue          |         |              |       |                  | 0                    | 0                                      | 0                                    | 0  |
| Σ   | е   | Total. Add lines 11a       | ı–11c   | 1            |       |                  | 11,155               |  |                                      |  |
|   | 12  | Total revenue. See         |         |              |       |                  | 4,131,798            | 3,100,375                              | 0                                    | 88,836   |

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

|        | Check if Schedule O contains a response or note to any line in this Part IX   |                |                                       |                                 |                        |  |  |  |  |  |  |
|--------|---|----------------|---------------------------------------|---------------------------------|------------------------|--|--|--|--|--|--|
| Do no  | ot include amounts reported on lines 6b, 7b,  | (A)            | (B)                                   | (C)                             | (D)                    |  |  |  |  |  |  |
|        | o, and 10b of Part VIII.  | Total expenses | Program service expenses              | Management and general expenses | Fundraising expenses   |  |  |  |  |  |  |
| 1      | Grants and other assistance to domestic organizations   |                | P P P P P P P P P P P P P P P P P P P | 3, , , , , , , , , , , ,        |                        |  |  |  |  |  |  |
|        | and domestic governments. See Part IV, line 21 .  |                |                                       |                                 |                        |  |  |  |  |  |  |
| 2      | Grants and other assistance to domestic individuals. See Part IV, line 22   | 8,000          | 8,000                                 |                                 |                        |  |  |  |  |  |  |
| 3      | Grants and other assistance to foreign organizations, foreign governments, and  | 0,000          | 0,000                                 |                                 |                        |  |  |  |  |  |  |
|        | foreign individuals. See Part IV, lines 15 and 16   | 0              | 0                                     |                                 |                        |  |  |  |  |  |  |
| 4<br>5 | Benefits paid to or for members Compensation of current officers, directors,  |                |                                       |                                 |                        |  |  |  |  |  |  |
| •      | trustees, and key employees   | 107,972        | 92,707                                | 15,228                          | 37                     |  |  |  |  |  |  |
| 6      | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  |                |                                       |                                 |                        |  |  |  |  |  |  |
| 7      | Other salaries and wages  | 1,711,380      | 1,469,424                             | 241,362                         | 594                    |  |  |  |  |  |  |
| 8      | Pension plan accruals and contributions (include  |                |                                       |                                 |                        |  |  |  |  |  |  |
|        | section 401(k) and 403(b) employer contributions)   | 98,217         | 69,653                                | 28,559                          | 5                      |  |  |  |  |  |  |
| 9      | Other employee benefits   | 169,035        | 119,875                               | 49,151                          | 9                      |  |  |  |  |  |  |
| 10     | Payroll taxes   | 174,790        | 148,255                               | 25,332                          | 1,203                  |  |  |  |  |  |  |
| 11     | Fees for services (nonemployees):   |                |                                       |                                 |                        |  |  |  |  |  |  |
| а      | Management  |                |                                       |                                 |                        |  |  |  |  |  |  |
| b      | Legal   |                |                                       |                                 |                        |  |  |  |  |  |  |
| С      | Accounting  | 34,005         |                                       | 34,005                          |                        |  |  |  |  |  |  |
| d      | Lobbying  |                |                                       |                                 |                        |  |  |  |  |  |  |
| е      | Professional fundraising services. See Part IV, line 17   |                |                                       |                                 |                        |  |  |  |  |  |  |
| f      | Investment management fees  | 19,614         | 19,614                                |                                 |                        |  |  |  |  |  |  |
| g      | Other. (If line 11g amount exceeds 10% of line 25, column   |                |                                       |                                 |                        |  |  |  |  |  |  |
|        | (A), amount, list line 11g expenses on Schedule O.) .   | 19,680         | 0                                     | 19,680                          | 0                      |  |  |  |  |  |  |
| 12     | Advertising and promotion   | 39,426         |                                       | 38,652                          | 774                    |  |  |  |  |  |  |
| 13     | Office expenses   | 15,663         | 14,064                                | 1,062                           | 537                    |  |  |  |  |  |  |
| 14     | Information technology  |                |                                       |                                 |                        |  |  |  |  |  |  |
| 15     | Royalties   |                |                                       |                                 |                        |  |  |  |  |  |  |
| 16     | Occupancy   | 161,953        | 151,859                               | 8,761                           | 1,333                  |  |  |  |  |  |  |
| 17     | Travel  | 28,520         |                                       | 28,520                          |                        |  |  |  |  |  |  |
| 18     | Payments of travel or entertainment expenses for any federal, state, or local public officials  |                |                                       |                                 |                        |  |  |  |  |  |  |
| 19     | Conferences, conventions, and meetings .  | 14,949         | 6,501                                 | 8,448                           |                        |  |  |  |  |  |  |
| 20     | Interest  |                |                                       |                                 |                        |  |  |  |  |  |  |
| 21     | Payments to affiliates  | 65,298         | 0                                     | 65,298                          | 0                      |  |  |  |  |  |  |
| 22     | Depreciation, depletion, and amortization .   | 326,053        | 293,448                               | 32,605                          |                        |  |  |  |  |  |  |
| 23     | Insurance   | 46,389         | 41,750                                | 4,639                           |                        |  |  |  |  |  |  |
| 24     | Other expenses. Itemize expenses not covered  |                |                                       |                                 |                        |  |  |  |  |  |  |
|        | above. (List miscellaneous expenses on line 24e. If   |                |                                       |                                 |                        |  |  |  |  |  |  |
|        | line 24e amount exceeds 10% of line 25, column  |                |                                       |                                 |                        |  |  |  |  |  |  |
|        | (A), amount, list line 24e expenses on Schedule O.)   |                |                                       |                                 |                        |  |  |  |  |  |  |
| а      | SUPPLIES  | 363,225        | 360,165                               | 2,656                           | 404                    |  |  |  |  |  |  |
| b      | REPAIRS AND MAINTENANCE   | 283,891        | 269,063                               | 12,870                          | 1,958                  |  |  |  |  |  |  |
| С      | BANK AND CREDIT CARD FEES   | 47,764         | 47,764                                |                                 |                        |  |  |  |  |  |  |
| d      | DUES AND SUBSCRIPTIONS  | 9,299          | 974                                   | 8,325                           |                        |  |  |  |  |  |  |
| е      | All other expenses  | 24,605         | 20,480                                | 4,125                           | 0                      |  |  |  |  |  |  |
| 25     | Total functional expenses. Add lines 1 through 24e  | 3,769,728      | 3,133,596                             | 629,278                         | 6,854                  |  |  |  |  |  |  |
| 26     | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720) |                |                                       |                                 |                        |  |  |  |  |  |  |
|        | 3 ( , , , , , , , , , , , , , , , , , ,   |                |                                       |                                 | Form <b>990</b> (2022) |  |  |  |  |  |  |

Page **11** 

# Part X Balance Sheet

|                             | artA | Check if Schedule O contains a response or note to any line in this P        | art X                    |     |                           |
|-----------------------------|------|--|--------------------------|-----|---------------------------|
|                             |      |  | (A)<br>Beginning of year |     | <b>(B)</b><br>End of year |
|                             | 1    | Cash—non-interest-bearing  | 611,551                  | 1   | 882,633                   |
|                             | 2    | Savings and temporary cash investments                                       | 7,052                    | 2   | 4,391                     |
|                             | 3    | Pledges and grants receivable, net   | 134,536                  | 3   | 8,800                     |
|                             | 4    | Accounts receivable, net   | 32,750                   | 4   | 15,794                    |
|                             | 5    | Loans and other receivables from any current or former officer, director,    |                          |     |                           |
|                             |      | trustee, key employee, creator or founder, substantial contributor, or 35%   |                          |     |                           |
|                             |      | controlled entity or family member of any of these persons                   | 0                        | 5   | 0                         |
|                             | 6    | Loans and other receivables from other disqualified persons (as defined      |                          |     |                           |
|                             |      | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)    | 0                        | 6   | 0                         |
| ts                          | 7    | Notes and loans receivable, net  |                          | 7   |                           |
| Assets                      | 8    | Inventories for sale or use  | 3,498                    | 8   | 4,172                     |
| As                          | 9    | Prepaid expenses and deferred charges  | 29,202                   | 9   | 28,565                    |
|                             | 10a  | Land, buildings, and equipment: cost or other                                |                          |     |                           |
|                             |      | basis. Complete Part VI of Schedule D   10a   12,672,34                      | 1                        |     |                           |
|                             | b    | Less: accumulated depreciation <b>10b</b> 6,848,044                          | 5,726,180                | 10c | 5,824,297                 |
|                             | 11   | Investments—publicly traded securities                                       | 2,375,864                | 11  | 2,707,335                 |
|                             | 12   | Investments—other securities. See Part IV, line 11                           | 0                        | 12  | 0                         |
|                             | 13   | Investments—program-related. See Part IV, line 11                            | 0                        | 13  | 0                         |
|                             | 14   | Intangible assets  |                          | 14  |                           |
|                             | 15   | Other assets. See Part IV, line 11   | 56,224                   | 15  | 0                         |
|                             | 16   | <b>Total assets.</b> Add lines 1 through 15 (must equal line 33)             | 8,976,857                | 16  | 9,475,987                 |
|                             | 17   | Accounts payable and accrued expenses  | 223,032                  | 17  | 234,218                   |
|                             | 18   | Grants payable   |                          | 18  |                           |
|                             | 19   | Deferred revenue   | 66,792                   | 19  | 65,663                    |
|                             | 20   | Tax-exempt bond liabilities  | 0                        | 20  | 0                         |
|                             | 21   | Escrow or custodial account liability. Complete Part IV of Schedule D .      |                          | 21  |                           |
| S                           | 22   | Loans and other payables to any current or former officer, director,         |                          |     |                           |
| iţie                        |      | trustee, key employee, creator or founder, substantial contributor, or 35%   |                          |     |                           |
| Liabilities                 |      | controlled entity or family member of any of these persons                   | 0                        | 22  | 0                         |
| <u>Fi</u>                   | 23   | Secured mortgages and notes payable to unrelated third parties               | 0                        | 23  | 0                         |
|                             | 24   | Unsecured notes and loans payable to unrelated third parties                 | 0                        | 24  | 0                         |
|                             | 25   | Other liabilities (including federal income tax, payables to related third   |                          |     |                           |
|                             |      | parties, and other liabilities not included on lines 17–24). Complete Part X |                          |     |                           |
|                             |      | of Schedule D  | 30,318                   | 25  | 30,318                    |
|                             | 26   | Total liabilities. Add lines 17 through 25                                   | 320,142                  | 26  | 330,199                   |
| - s                         |      | Organizations that follow FASB ASC 958, check here                           |                          |     |                           |
| Č                           |      | and complete lines 27, 28, 32, and 33.                                       |                          |     |                           |
| <u>a</u>                    | 27   | Net assets without donor restrictions  | 7,493,563                | 27  | 7,974,207                 |
| Ba                          | 28   | Net assets with donor restrictions   | 1,163,152                | 28  | 1,171,581                 |
| pu                          |      | Organizations that do not follow FASB ASC 958, check here                    |                          |     |                           |
| Ξ                           |      | and complete lines 29 through 33.  |                          |     |                           |
| ō                           | 29   | Capital stock or trust principal, or current funds                           |                          | 29  |                           |
| ts                          | 30   | Paid-in or capital surplus, or land, building, or equipment fund             |                          | 30  |                           |
| SSE                         | 31   | Retained earnings, endowment, accumulated income, or other funds.            |                          | 31  |                           |
| Ä                           | 32   | Total net assets or fund balances  | 8,656,715                | 32  | 9,145,788                 |
| Net Assets or Fund Balances | 33   | Total liabilities and net assets/fund balances                               | 8,976,857                | 33  | 9,475,987                 |
| _                           | - 00 | TOTAL HADIILIES AND HEL ASSETS/TUND DAIANCES                                 | 2,2.2,001                | 00  | Form <b>990</b> (2022)    |

Form **990** (2022)

| Part  | XI Reconciliation of Net Assets   |         |    |      |        |  |  |  |  |
|---|---|---------|----|------|--------|--|--|--|--|
|   | Check if Schedule O contains a response or note to any line in this Part XI   |         |    |      | ~      |  |  |  |  |
| 1   | Total revenue (must equal Part VIII, column (A), line 12)   | 1       |    | 4,13 | 1,798  |  |  |  |  |
| 2   | Total expenses (must equal Part IX, column (A), line 25)  | 2       |    | 3,76 | 9,728  |  |  |  |  |
| 3   | Revenue less expenses. Subtract line 2 from line 1  | 3       |    | 36   | 2,070  |  |  |  |  |
| 4   | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))   | 4       |    | 8,65 | 6,715  |  |  |  |  |
| 5   | Net unrealized gains (losses) on investments  | 5       |    | 12   | 7,003  |  |  |  |  |
| 6   | Donated services and use of facilities  | 6       |    |      |        |  |  |  |  |
| 7   | Investment expenses   | 7       |    |      |        |  |  |  |  |
| 8   | Prior period adjustments  | 8       |    |      |        |  |  |  |  |
| 9   | Other changes in net assets or fund balances (explain on Schedule O)  | 9       |    |      | 0      |  |  |  |  |
| 10  | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line  |         |    |      |        |  |  |  |  |
|   |   | 10      |    | 9,14 | 5,788  |  |  |  |  |
| Part XII Financial Statements and Reporting |   |         |    |      |        |  |  |  |  |
|   | Check if Schedule O contains a response or note to any line in this Part XII  |         |    |      | $\Box$ |  |  |  |  |
|   |   |         |    | Yes  | No     |  |  |  |  |
| 1   | 1 Accounting method used to prepare the Form 990:   Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.                       |         |    |      |        |  |  |  |  |
| 2a  | Were the organization's financial statements compiled or reviewed by an independent accountant? .   |         | 2a |      | ~      |  |  |  |  |
|   | If "Yes," check a box below to indicate whether the financial statements for the year were comp   | oiled   | or |      |        |  |  |  |  |
|   | reviewed on a separate basis, consolidated basis, or both:  |         |    |      |        |  |  |  |  |
|   | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis  |         |    |      |        |  |  |  |  |
| b   | Were the organization's financial statements audited by an independent accountant?  |         | 2b | ~    |        |  |  |  |  |
|   | If "Yes," check a box below to indicate whether the financial statements for the year were audited  | d on    | а  |      |        |  |  |  |  |
|   | separate basis, consolidated basis, or both:  |         |    |      |        |  |  |  |  |
|   | ✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis  |         |    |      |        |  |  |  |  |
| С   | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs   |         |    |      |        |  |  |  |  |
|   | the audit, review, or compilation of its financial statements and selection of an independent accountant  |         |    | ~    |        |  |  |  |  |
|   | If the organization changed either its oversight process or selection process during the tax year, exp Schedule O.  | olain ( | on |      |        |  |  |  |  |
| 3a  | As a result of a federal award, was the organization required to undergo an audit or audits as set forth  | n in th | he |      |        |  |  |  |  |
|   | Uniform Guidance, 2 C.F.R. Part 200, Subpart F?   |         | 3a |      | ~      |  |  |  |  |
| b   | If "Yes," did the organization undergo the required audit or audits? If the organization did not under required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits. | _       | I  |      |        |  |  |  |  |

Form **990** (2022)

# SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| Name   | of the organization  |                                       |   |                         |                                      | Employer identification                                 | number  |
|--------|--|---------------------------------------|---|-------------------------|--------------------------------------|---|---|
| MANI   | TOWOC-TWO RIVERS AREA YMCA   | (7101)                                |   |                         |                                      | 39-102  | 28773   |
| Par    |  |                                       |   |                         |                                      |   | ons.  |
| The o  | rganization is not a private founda  |                                       | ,   |                         | -                                    | •   |   |
| 1      | A church, convention of church   |                                       |   |                         |                                      | 0(b)(1)(A)(i).  |   |
| 2      | A school described in <b>section</b>   |                                       | ·   |                         | -                                    |   |   |
| 3      | A hospital or a cooperative hospital or a co |                                       |   |                         |                                      |   |   |
| 4      | A medical research organization  | •                                     | onjunction with a hosp  | oital desc              | ribed in <b>s</b>                    | section 170(b)(1)(A)(                                   | (III). Enter the                                |
| 5      | hospital's name, city, and state  An organization operated for   | the benefit of a                      | college or university   | owned o                 | r operate                            | ed by a government                                      | al unit described ir                            |
| _      | section 170(b)(1)(A)(iv). (Com   | •                                     |   |                         | 4=0(1)                               | (4)(A)( )   |   |
| 6<br>7 | <ul> <li>         ☐ A federal, state, or local governing     </li> <li>         ☐ An organization that normally described in section 170(b)(1)     </li> </ul>   | receives a subs                       | tantial part of its supp  |                         |                                      |   | ı the general public                            |
| 8      | ☐ A community trust described in   | n section 170(b)                      | (1)(A)(vi). (Complete F   | Part II.)               |                                      |   |   |
| 9      | An agricultural research organi<br>or university or a non-land-gra<br>university:  |                                       |   |                         |                                      |   |   |
| 10     | An organization that normally receipts from activities related support from gross investmen acquired by the organization a   | to its exempt ful<br>t income and uni | nctions, subject to ce<br>related business taxal                                    | rtain exce<br>ole incom | eptions; a<br>ie (less se            | and (2) no more than<br>ection 511 tax) from            | . 33¹/₃% of its                                 |
| 11     | ☐ An organization organized and  | operated exclus                       | sively to test for public   | safety.                 | See <b>sect</b> i                    | on 509(a)(4).   |   |
| 12     | $\hfill\square$<br>An organization organized and   |                                       |   |                         |                                      |   |   |
|        | one or more publicly supported<br>the box on lines 12a through 12  |                                       |   |                         |                                      |   |   |
| а      | ☐ <b>Type I.</b> A supporting organ  |                                       |   |                         |                                      |   |   |
|        | the supported organization   |                                       |   |                         |                                      | he directors or trust                                   | ees of the                                      |
|        | supporting organization. You   | -                                     | •   |                         |                                      |   |   |
| b      | ☐ Type II. A supporting organ  |                                       |   |                         |                                      |   |   |
|        | control or management of organization(s). You must   |                                       |   |                         | persons                              | that control or mana                                    | age the supported                               |
| _      | ☐ Type III functionally integ  |                                       |   |                         | onnection                            | with and functions                                      | ally integrated with                            |
| С.     | its supported organization(  | s) (see instructio                    | ns). You must compl   | ete Part                | IV, Secti                            | ons A, D, and E.  | -   |
| d      | Type III non-functionally integer that is not functionally integer.  |                                       |   |                         |                                      |   |   |
|        | requirement (see instructio  |                                       |   |                         |                                      |   | u an attentiveness                              |
| _      | _ ` `  | ,                                     | •   |                         | •                                    |   | a II. Tama III                                  |
| е      | ☐ Check this box if the organ functionally integrated, or  | Type III non-func                     |   |                         |                                      |   | ıı, rype ııı                                    |
| Ť      | Enter the number of supported or<br>Provide the following information  |                                       |   |                         |                                      |   |   |
| g      |  |                                       | ,   | (5-A la Alan a          |                                      | 43 4  | (-i) A  |
|        | (i) Name of supported organization   | (ii) EIN                              | (iii) Type of organization<br>(described on lines 1–10<br>above (see instructions)) | listed in you           | rganization<br>ur governing<br>ment? | (v) Amount of monetary<br>support (see<br>instructions) | (vi) Amount of other support (see instructions) |
|        |  |                                       |   | Yes                     | No                                   |   |   |
| (A)    |  |                                       |   |                         |                                      |   |   |
|        |  |                                       |   |                         |                                      |   |   |
| (B)    |  |                                       |   |                         |                                      |   |   |
| (C)    |  |                                       |   |                         |                                      |   |   |
| (D)    |  |                                       |   |                         |                                      |   |   |
| (E)    |  |                                       |   |                         |                                      |   |   |

Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 **(e)** 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . 385,607 509,456 1,283,982 1,866,130 1,773,675 5,818,850 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . 0 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . 0 **Total.** Add lines 1 through 3 385.607 4 509.456 1,773,675 1,283,982 1,866,130 5,818,850 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 104,043 **Public support.** Subtract line 5 from line 4 5,714,807 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total 385,607 509,456 7 1,773,675 1,283,982 1,866,130 5,818,850 Amounts from line 4 . . . . . . 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . 33,944 30,114 26,502 44,795 88.836 224,191 9 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . . 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . 19,724 32.634 28.813 30,220 43,423 154,814 6,197,855 Total support. Add lines 7 through 10 11

| 12    | Gross receipts from related activities, etc. (see instructions)   | 12              | 14,545,3                                      | 31 |  |  |
|-------|---|-----------------|---|----|--|--|
| 13    | First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)   |                 |   |    |  |  |
|       | organization, check this box and <b>stop here</b>   |                 |   |    |  |  |
| Secti | on C. Computation of Public Support Percentage  |                 |   |    |  |  |
| 14    | Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))   | 14              | 92.21   | %  |  |  |
| 15    | Public support percentage from 2021 Schedule A, Part II, line 14  | 15              | 89.94   | %  |  |  |
| 16a   | 331/3% support test—2022. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization  |                 |   |    |  |  |
| b     | 33¹/3% support test—2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33¹/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization   |                 |   |    |  |  |
| 17a   | 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here</b> . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization |                 |   |    |  |  |
| b     | <b>10%-facts-and-circumstances test—2021.</b> If the organization did not check a box on line 13, 1 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies organization   | x and<br>s as a | <b>stop here</b> . Explain publicly supported |    |  |  |
| 18    | <b>Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, instructions  |                 |   |    |  |  |

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Secti   | on A. Public Support   | under the te | oto notoa pon   | ow, picase oc | ompiete i art | ,               |              |
|---------|--|--------------|-----------------|---------------|---------------|-----------------|--------------|
|         | dar year (or fiscal year beginning in)   | (a) 2018     | <b>(b)</b> 2019 | (c) 2020      | (d) 2021      | <b>(e)</b> 2022 | (f) Total    |
| 1       | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")   | (4) 2010     | (5) 25 : 5      | (6) 2020      | (0) 202       | (6) 2022        | (4) 1010.    |
| 2       | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose |              |                 |               |               |                 |              |
| 3       | Gross receipts from activities that are not an unrelated trade or business under section 513   |              |                 |               |               |                 |              |
| 4       | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  |              |                 |               |               |                 |              |
| 5       | The value of services or facilities furnished by a governmental unit to the organization without charge  |              |                 |               |               |                 |              |
| 6<br>7a | <b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .   |              |                 |               |               |                 |              |
| b       | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year           |              |                 |               |               |                 |              |
| с<br>8  | Add lines 7a and 7b  |              |                 |               |               |                 |              |
| Secti   | on B. Total Support  |              | •               |               | •             |                 |              |
| Calen   | dar year (or fiscal year beginning in)   | (a) 2018     | <b>(b)</b> 2019 | (c) 2020      | (d) 2021      | <b>(e)</b> 2022 | (f) Total    |
| 9       | Amounts from line 6  |              |                 |               |               |                 |              |
| 10a     | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.   |              |                 |               |               |                 |              |
| b       | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  |              |                 |               |               |                 |              |
| С       | Add lines 10a and 10b  |              |                 |               |               |                 |              |
| 11      | Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on  |              |                 |               |               |                 |              |
| 12      | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  |              |                 |               |               |                 |              |
| 13      | <b>Total support.</b> (Add lines 9, 10c, 11, and 12.)  |              |                 |               |               |                 |              |
| 14      | First 5 years. If the Form 990 is for the organization, check this box and stop he   | •            |                 |               | -             | ear as a sectio |              |
| Secti   | on C. Computation of Public Suppor   |              |                 |               |               |                 |              |
| 15      | Public support percentage for 2022 (line 8   | , ,,,        | •               | , ( , ,       |               |                 | %            |
| 16      | Public support percentage from 2021 Sch  |              |                 |               |               | 16              | %            |
|         | on D. Computation of Investment Inc  |              |                 |               |               |                 | <del> </del> |
| 17      | Investment income percentage for 2022 (  |              |                 | -             |               |                 | <u>%</u>     |
| 18      | Investment income percentage from 2021   |              |                 |               |               |                 | % and line   |
| 19a     | 33 <sup>1</sup> /3% support tests—2022. If the organi<br>17 is not more than 33 <sup>1</sup> /3%, check this box   |              |                 |               |               |                 |              |
| b       | 33 <sup>1</sup> /3% support tests—2021. If the organiz   | _            | _               | -             |               | -               | _            |
| b       | line 18 is not more than 331/3%, check this b  |              |                 |               |               |                 |              |
| 20      | Private foundation. If the organization di   | _            | =               | •             | -             |                 | _            |

#### Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

All Supporting Organizations

| ecu | on A. All Supporting Organizations  |     |     |    |
|-----|---|-----|-----|----|
|     |   |     | Yes | No |
| 1   | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.  | 1   |     |    |
| 2   | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).   | 2   |     |    |
| 3a  | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.   | 3a  |     |    |
| b   | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.   | 3b  |     |    |
| С   | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.  | 3c  |     |    |
| 4a  | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.  | 4a  |     |    |
| b   | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.  | 4b  |     |    |
| С   | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)   |     |     |    |
|     | purposes.   | 4c  |     |    |
| 5a  | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). |     |     |    |
|     |   | 5a  |     |    |
| b   | <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?  | 5b  |     |    |
| С   | <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?   | 5c  |     |    |
| 6   | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .   | 6   |     |    |
| 7   | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).   |     |     |    |
| 0   | Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line  | 7   |     |    |
| 8   | 7? If "Yes," complete Part I of Schedule L (Form 990).  | 8   |     |    |
| 9a  | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .   | 9a  |     |    |
| b   | Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .   | 9b  |     |    |
| С   | Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .  | 9c  |     |    |
| 10a | 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated   |     |     |    |
|     | supporting organizations)? If "Yes," answer line 10b below.   | 10a |     |    |
| b   | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)  | 10b |     |    |

|        |  |         |        | ugo 🗨 |
|--------|--|---------|--------|-------|
| Part   | Supporting Organizations (continued)   |         |        |       |
|        |  |         | Yes    | No    |
| 11     | Has the organization accepted a gift or contribution from any of the following persons?  A person who directly or indirectly controls, either alone or together with persons described on lines 11b and  |         |        |       |
| а      | 11c below, the governing body of a supported organization?   |         |        |       |
|        |  | 11a     |        |       |
|        | A family member of a person described on line 11a above?   | 11b     |        |       |
| С      | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .  | 44-     |        |       |
| Sacti  | on B. Type I Supporting Organizations  | 11c     |        |       |
| Secu   | on B. Type i Supporting Organizations  |         | Yes    | No    |
|        |  |         | 162    | INO   |
| 1      | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, |         |        |       |
|        | directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)   |         |        |       |
|        | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported   |         |        |       |
|        | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the   |         |        |       |
|        | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.   |         |        |       |
| 2      | Did the organization operate for the benefit of any supported organization other than the supported  |         |        |       |
|        | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part  |         |        |       |
|        | VI how providing such benefit carried out the purposes of the supported organization(s) that operated,   |         |        |       |
|        | supervised, or controlled the supporting organization.   | 2       |        |       |
| Secti  | on C. Type II Supporting Organizations   |         |        |       |
|        |  |         | Yes    | No    |
| 1      | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors   |         |        |       |
|        | or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control   |         |        |       |
|        | or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).  | _       |        |       |
| Sooti  | on D. All Type III Supporting Organizations  | 1       |        |       |
| Secu   | on b. All Type III Supporting Organizations  |         | Yes    | No    |
| 1      | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the   |         | 163    | 140   |
| •      | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax  |         |        |       |
|        | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the   |         |        |       |
|        | organization's governing documents in effect on the date of notification, to the extent not previously provided?   | 1       |        |       |
| 2      | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported   |         |        |       |
|        | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how   |         |        |       |
|        | the organization maintained a close and continuous working relationship with the supported organization(s).  | 2       |        |       |
| 3      | By reason of the relationship described on line 2, above, did the organization's supported organizations have  |         |        |       |
|        | a significant voice in the organization's investment policies and in directing the use of the organization's   |         |        |       |
|        | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's   |         |        |       |
|        | supported organizations played in this regard.   | 3       |        |       |
|        | on E. Type III Functionally Integrated Supporting Organizations  |         |        |       |
| 1      | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i   | nstru   | ctions | s).   |
| a      | The organization satisfied the Activities Test. Complete line 2 below.   |         |        |       |
| b      | ☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below</i> . ☐ The organization supported a governmental entity. <i>Describe in Part VI how you supported a governmental entity</i> .                         | laaa in | otruot | ional |
| с<br>2 | Activities Test. <i>Answer lines 2a and 2b below.</i>  | see III | Yes    |       |
|        |  |         | 163    | 140   |
| а      | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>                     |         |        |       |
|        | those supported organizations and explain how these activities directly furthered their exempt purposes,   |         |        |       |
|        | how the organization was responsive to those supported organizations, and how the organization determined  |         |        |       |
|        | that these activities constituted substantially all of its activities.   | 2a      |        |       |
| b      | Did the activities described on line 2a, above, constitute activities that, but for the organization's   |         |        |       |
| -      | involvement, one or more of the organization's supported organization(s) would have been engaged in? If  |         |        |       |
|        | "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would  |         |        |       |
|        | have engaged in these activities but for the organization's involvement.   | 2b      |        |       |
| 3      | Parent of Supported Organizations. Answer lines 3a and 3b below.   |         |        |       |
| а      | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or  |         |        |       |
|        | trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.   | 3a      |        |       |
| b      | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.             | O.L.    |        |       |
|        | or the supportion or garillations. It is too, assorbe in it are is the role played by the organization in this regard.   | 3b      | ı      |       |

| Par | Type III Non-Functionally Integrated 509(a)(3) Supporting Org  | jani  | izations                           |                                     |
|-----|--|-------|------------------------------------|-------------------------------------|
| 1   | $\square$ Check here if the organization satisfied the Integral Part Test as a qualifying  | j tru | st on Nov. 20, 1970 ( <i>expla</i> | ain in <b>Part VI</b> ). <b>See</b> |
|     | instructions. All other Type III non-functionally integrated supporting organ  | izat  | ions must complete Secti           | ons A through E.                    |
| Sec | tion A-Adjusted Net Income   |       | (A) Prior Year                     | (B) Current Year (optional)         |
| 1   | Net short-term capital gain  | 1     |                                    |                                     |
| 2   | Recoveries of prior-year distributions   | 2     |                                    |                                     |
| 3   | Other gross income (see instructions)  | 3     |                                    |                                     |
| 4   | Add lines 1 through 3.   | 4     |                                    |                                     |
| 5   | Depreciation and depletion   | 5     |                                    |                                     |
| 6   | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6     |                                    |                                     |
| 7_  | Other expenses (see instructions)  | 7     |                                    |                                     |
| 8   | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)   | 8     |                                    |                                     |
| Sec | tion B—Minimum Asset Amount  |       | (A) Prior Year                     | (B) Current Year<br>(optional)      |
| 1   | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  |       |                                    |                                     |
| а   | Average monthly value of securities  | 1a    |                                    |                                     |
| b   | Average monthly cash balances  | 1b    |                                    |                                     |
| С   | Fair market value of other non-exempt-use assets   | 1c    |                                    |                                     |
| d   | Total (add lines 1a, 1b, and 1c)   | 1d    |                                    |                                     |
| е   | <b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):  |       |                                    |                                     |
| 2   | Acquisition indebtedness applicable to non-exempt-use assets   | 2     |                                    |                                     |
| 3   | Subtract line 2 from line 1d.  | 3     |                                    |                                     |
| 4   | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).   | 4     |                                    |                                     |
| 5   | Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5     |                                    |                                     |
| 6   | Multiply line 5 by 0.035.  | 6     |                                    |                                     |
| 7   | Recoveries of prior-year distributions   | 7     |                                    |                                     |
| 8   | Minimum Asset Amount (add line 7 to line 6)  | 8     |                                    |                                     |
| Sec | tion C-Distributable Amount  |       |                                    | Current Year                        |
| 1   | Adjusted net income for prior year (from Section A, line 8, column A)  | 1     |                                    |                                     |
| 2   | Enter 0.85 of line 1.  | 2     |                                    |                                     |
| 3   | Minimum asset amount for prior year (from Section B, line 8, column A)   | 3     |                                    |                                     |
| 4   | Enter greater of line 2 or line 3.   | 4     |                                    |                                     |
| 5   | Income tax imposed in prior year   | 5     |                                    |                                     |
| 6   | <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).  | 6     |                                    |                                     |
| 7   | Check here if the current year is the organization's first as a non-functional   |       | Integrated Type III suppor         | ting organization                   |

Schedule A (Form 990) 2022

(see instructions).

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 5 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) **Underdistributions Distributable** Section E—Distribution Allocations (see instructions) **Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 **a** From 2017 . . . . From 2018 **c** From 2019 **d** From 2020 . . . . . **e** From 2021 . . . . Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if 5 any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . .

Schedule A (Form 990) 2022

Excess from 2022 . . .

| Part VI | <b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
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### Part VI

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

| Return Reference - Identifier Explanation |             |          |          |          |          |          |           |
|---|-------------|----------|----------|----------|----------|----------|-----------|
| SCHEDULE A, PART II,                      | Description | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| LINE 10 - OTHER<br>INCOME                 | (1)         | 19,724   | 32,634   | 28,813   | 30,220   | 43,423   | 154,814   |
|   | Total       | 19,724   | 32,634   | 28,813   | 30,220   | 43,423   | 154,814   |

# Schedule B (Form 990)

Schedule of Contributors

| OMB | NO. | 1545- | 004 |
|-----|-----|-------|-----|
|     |     |       |     |

2022

Department of the Treasury Internal Revenue Service

Name of the organization

MANITOWOC-TWO RIVERS AREA YMCA (7101)

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

Employer identification number

Organization type (check one): Filers of: Section: Form 990 or 990-EZ ✓ 501(c)( 3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions 

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Cat. No. 30613X

Schedule B (Form 990) (2022)

Name of organization

MANITOWOC-TWO RIVERS AREA YMCA (7101)

Employer identification number

39-1028773

Page 2

| Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. |  |                         |   |  |  |  |
|---|--|-------------------------|---|--|--|--|
| (a)<br>No.  | (b)<br>Name, address, and ZIP + 4                                  | (c) Total contributions | (d)<br>Type of contribution   |  |  |  |
| 1   | DONALD GRUETT  3930 SENECA LANE  MANITOWOC, WI 54220               | \$\$                    | Person Payroll Noncash  (Complete Part II for noncash contributions.) |  |  |  |
| (a)<br>No.  | (b)<br>Name, address, and ZIP + 4                                  | (c) Total contributions | (d)<br>Type of contribution   |  |  |  |
| 2   | JANE & ARTHUR STANGEL FUND, INC.  PO BOX 2303  MANITOWOC, WI 54221 | \$\$                    | Person Payroll Noncash  (Complete Part II for noncash contributions.) |  |  |  |
| (a)<br>No.  | (b)<br>Name, address, and ZIP + 4                                  | (c) Total contributions | (d)<br>Type of contribution   |  |  |  |
| 3   | JAMES LESTER  2424 RIVERHILLS RD  TWO RIVERS, WI 54241             | \$ 16,480               | Person Payroll Noncash  (Complete Part II for noncash contributions.) |  |  |  |
| (a)<br>No.  | (b)<br>Name, address, and ZIP + 4                                  | (c) Total contributions | (d)<br>Type of contribution   |  |  |  |
| 4   | REDEEMER LUTHERAN  1712 MENASHA AVE  MANITOWOC, WI 54220           | \$\$                    | Person Payroll Noncash  (Complete Part II for noncash contributions.) |  |  |  |
| (a)<br>No.  | (b)<br>Name, address, and ZIP + 4                                  | (c) Total contributions | (d)<br>Type of contribution   |  |  |  |
| 5   | NICOLET NATIONAL BANK  860 N RAPIDS RD  MANITOWOC, WI 54220        | \$                      | Person Payroll Noncash  (Complete Part II for noncash contributions.) |  |  |  |
| (a)<br>No.  | (b)<br>Name, address, and ZIP + 4                                  | (c) Total contributions | (d)<br>Type of contribution   |  |  |  |
| 6   | PREVEA HEALTH  2710 EXECUTIVE DR  GREEN BAY, WI 54304              | \$ 5,000                | Person Payroll Noncash  (Complete Part II for noncash contributions.) |  |  |  |

Employer identification number

39-1028773

Page 2

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. |                            |   |  |  |  |
|------------|--|----------------------------|---|--|--|--|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution                   |  |  |  |
| 7          | JERREL RALPH   |                            | Person 🗹<br>Payroll 🗌                         |  |  |  |
|            | PO BOX 472   | \$ 5,000                   | Noncash                                       |  |  |  |
|            | TWO RIVERS, WI 54241   |                            | (Complete Part II for noncash contributions.) |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution                   |  |  |  |
| 88         | ANN SALUTZ   |                            | Person 🗹<br>Payroll 🗌                         |  |  |  |
|            | 1003 LINCOLN BLVD  | \$ 10,000                  | Noncash                                       |  |  |  |
|            | MANITOWOC, WI 54220  |                            | (Complete Part II for noncash contributions.) |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution                   |  |  |  |
| 9          | SCHAUS MECHANICAL, INC.  |                            | Person 🗸                                      |  |  |  |
|            | 2901 CALUMET AVE   | \$5,000                    | Payroll ☐<br>Noncash ☐                        |  |  |  |
|            | MANITOWOC, WI 54220  |                            | (Complete Part II for noncash contributions.) |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution                   |  |  |  |
| 10         | WEST FOUNDATION  |                            | Person 🗸                                      |  |  |  |
|            | 915 MEMORIAL DRIVE   | \$ 45,000                  | Payroll                                       |  |  |  |
|            | MANITOWOC, WI 54221  |                            | (Complete Part II for noncash contributions.) |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution                   |  |  |  |
| 11         | LEON WOLLERSHEIM   |                            | Person 🗸                                      |  |  |  |
|            | 11843 MEGGERS RD   | \$\$                       | Payroll ☐<br>Noncash ☐                        |  |  |  |
|            | NEW HOLSTEIN, WI 53061   |                            | (Complete Part II for noncash contributions.) |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d) Type of contribution                      |  |  |  |
|            |  |                            | Person  Payroll                               |  |  |  |
|            |  | \$                         | Noncash                                       |  |  |  |
|            |  |                            | (Complete Part II for noncash contributions.) |  |  |  |
|            |  |                            | •   |  |  |  |

Employer identification number 39-1028773

art II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|---------------------------|--|---|----------------------|
|                           |  | \$  |                      |
| (a) No.<br>from<br>Part I | (b)  Description of noncash property given   | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                           |  | \$  |                      |
| (a) No.<br>from<br>Part I | (b)  Description of noncash property given   | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                           |  | \$  |                      |
| (a) No.<br>from<br>Part I | (b)  Description of noncash property given   | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                           |  | \$  |                      |
| (a) No.<br>from<br>Part I | (b)  Description of noncash property given   | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                           |  | \$  |                      |
| (a) No.<br>from<br>Part I | (b)  Description of noncash property given   | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                           |  | \$  |                      |

Schedule B (Form 990) (2022)

Name of organization

MANITOWOC-TWO RIVERS AREA YMCA (7101)

Employer identification number
39-1028773

| IVIAINITON | /UC-1 WU | KIVEKS  | AREA     | TIVIC |
|------------|----------|---------|----------|-------|
| Dart III   | Evalu    | oirobr. | رمانها م |       |

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$

Use duplicate copies of Part III if additional space is needed.

|                           | Use duplicate copies of Part III if addi | tional space is needed. |          |                                     |
|---------------------------|--|-------------------------|----------|-------------------------------------|
| (a) No.<br>from<br>Part I | (b) Purpose of gift                      | (c) Use of gi           | ft<br>   | (d) Description of how gift is held |
|                           |  |                         |          |                                     |
| -                         | Transferee's name, address, and          | (e) Transfer o          |          | nship of transferor to transferee   |
| (a) No.<br>from<br>Part I | (b) Purpose of gift                      | (c) Use of gi           | ft       | (d) Description of how gift is held |
|                           |  | (e) Transfer o          | f gift   |                                     |
| -<br>-<br>-               | Transferee's name, address, and          | d ZIP + 4               | Relation | nship of transferor to transferee   |
| (a) No.<br>from<br>Part I | (b) Purpose of gift                      | (c) Use of gi           | ft       | (d) Description of how gift is held |
| -                         | Transferee's name, address, and          | (e) Transfer o          |          | nship of transferor to transferee   |
| (a) No.<br>from<br>Part I | (b) Purpose of gift                      | (c) Use of gi           | ft       | (d) Description of how gift is held |
| -                         | Transferee's name, address, and          | (e) Transfer o          |          | nship of transferor to transferee   |
| -                         |  |                         |          |                                     |

# SCHEDULE D (Form 990)

# **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

| Name c | f the organization  |   | Employer identification number            |
|--------|---|---|---|
| MANIT  | OWOC-TWO RIVERS AREA YMCA (7101)  |   | 39-1028773                                |
| Par    | Organizations Maintaining Donor Advisor Complete if the organization answered "   |   | ls or Accounts.                           |
|        |   | (a) Donor advised funds                     | (b) Funds and other accounts              |
| 1      | Total number at end of year   |   |   |
| 2      | Aggregate value of contributions to (during year) .   |   |   |
| 3      | Aggregate value of grants from (during year)  |   |   |
| 4      | Aggregate value at end of year  |   |   |
| 5      | Did the organization inform all donors and donor a  |   |   |
|        | funds are the organization's property, subject to the   | •   |   |
| 6      | Did the organization inform all grantees, donors, an only for charitable purposes and not for the benefit conferring impermissible private benefit? | of the donor or donor advisor, or fo        | r any other purpose                       |
| Par    | Conservation Easements.   |   |   |
|        | Complete if the organization answered "   | Yes" on Form 990, Part IV, line 7.          |   |
| 1      | Purpose(s) of conservation easements held by the o  |   |   |
|        | Preservation of land for public use (for example, recrea  | = : : : : : : : : : : : : : : : : : : :     | f a historically important land area      |
|        | ☐ Protection of natural habitat   |   | f a certified historic structure          |
|        | ☐ Preservation of open space  |   |   |
| 2      | Complete lines 2a through 2d if the organization hel  | d a qualified conservation contribution     | n in the form of a conservation           |
|        | easement on the last day of the tax year.   |   | Held at the End of the Tax Year           |
| а      |   |   |   |
| b      | Total acreage restricted by conservation easements  |   |   |
| C      | Number of conservation easements on a certified hi  |   |   |
| d      | Number of conservation easements included in (c) a historic structure listed in the National Register .   | acquired after July 25, 2006, and not 6     |   |
| _      |   |   | · 2d                                      |
| 3      | Number of conservation easements modified, trans tax year   | terred, released, extinguished, or terr     | ninated by the organization during the    |
| 4      | Number of states where property subject to conserv  | vation easement is located                  |   |
| 5      | Does the organization have a written policy regard  |   | ection, handling of                       |
|        | violations, and enforcement of the conservation eas   |   |   |
| 6      | Staff and volunteer hours devoted to monitoring, inspec-  | ting, handling of violations, and enforcing | conservation easements during the vear    |
|        | g,p   |   | ,   |
| 7      | Amount of expenses incurred in monitoring, inspecting   | g, handling of violations, and enforcing    | conservation easements during the year    |
|        | ,   |   | g ,                                       |
| 8      | Does each conservation easement reported on line 2  |   |   |
|        | and section 170(h)(4)(B)(ii)?   |   |   |
| 9      | In Part XIII, describe how the organization report  |   |   |
|        | balance sheet, and include, if applicable, the text of  | _   | nancial statements that describes the     |
|        | organization's accounting for conservation easemer  |   |   |
| Part   | Organizations Maintaining Collections   |   | Other Similar Assets.                     |
|        | Complete if the organization answered "   |   |   |
| 1a     | If the organization elected, as permitted under FASI of art, historical treasures, or other similar assets  |   |   |
|        | service, provide in Part XIII the text of the footnote to   | •   | •   |
| h      | If the organization elected, as permitted under FAS   |   |   |
| b      | art, historical treasures, or other similar assets held   |   |   |
|        | provide the following amounts relating to these item  | •   | scaron in furtherance of public scrivice, |
|        |   |   | ¢   |
|        | <ul><li>(i) Revenue included on Form 990, Part VIII, line 1</li><li>(ii) Assets included in Form 990, Part X</li></ul>                              |   | Ψ<br>¢                                    |
| 2      | (ii) Assets included in Form 990, Part X  | historical treasures or other similar       | assets for financial gain, provide the    |
| -      | following amounts required to be reported under FA  | SB ASC 958 relating to these items:         | accete for imanolal gain, provide the     |
| а      | Revenue included on Form 990, Part VIII, line 1 .   | <del>-</del>                                | \$  |
| b      | Assets included in Form 990, Part X   |   |   |

Schedule D (Form 990) 2022

| Part | Organizations Maintaining  | Collections of A     | Art. Historical T    | reasures, or Ot     | ther Similar Ass               | ets (continued)              |
|------|--|----------------------|----------------------|---------------------|--------------------------------|------------------------------|
| 3    | Using the organization's acquisition, collection items (check all that apply): | accession, and oth   |                      |                     |                                |                              |
| а    | ☐ Public exhibition  |                      | d 🗌 Loan             | or exchange progi   | ram                            |                              |
| b    | ☐ Scholarly research   |                      | e 🗌 Other            |                     |                                |                              |
| С    | ☐ Preservation for future generations  | i                    |                      |                     |                                |                              |
| 4    | Provide a description of the organization XIII.                                | tion's collections a | nd explain how th    | ney further the org | ganization's exem <sub>l</sub> | ot purpose in Part           |
| 5    | During the year, did the organization assets to be sold to raise funds rather  |                      |                      |                     |                                | □ Yes □ No                   |
| Part |  |                      | '                    |                     |                                |                              |
|      | Complete if the organization 990, Part X, line 21.                             |                      | on Form 990, F       | Part IV, line 9, or | reported an amo                | ount on Form                 |
| 1a   | Is the organization an agent, trustee included on Form 990, Part X?            |                      | -                    |                     |                                | ☐ Yes ☐ No                   |
| b    | If "Yes," explain the arrangement in P   | art XIII and comple  | te the following ta  | able:               |                                |                              |
|      |  |                      |                      |                     | Am                             | ount                         |
| С    | Beginning balance  |                      |                      | 10                  |                                |                              |
| d    | Additions during the year  |                      |                      | 10                  | k                              |                              |
| е    | Distributions during the year  |                      |                      | 16                  | 9                              |                              |
| f    | Ending balance   |                      |                      | 11                  | f                              |                              |
| 2a   | Did the organization include an amount   | nt on Form 990, Pa   | rt X, line 21, for e | scrow or custodia   | al account liability?          | ☐ Yes ☐ No                   |
| b    | If "Yes," explain the arrangement in P   | art XIII. Check here | if the explanation   | n has been provid   | ed on Part XIII .              | <u> <math>\square</math></u> |
| Par  | t V Endowment Funds.   |                      |                      |                     |                                |                              |
|      | Complete if the organization   | answered "Yes"       | on Form 990, F       | Part IV, line 10.   |                                |                              |
|      |  | (a) Current year     | (b) Prior year       | (c) Two years back  | (d) Three years back           | (e) Four years back          |
| 1a   | Beginning of year balance  | 2,439,356            | 2,177,997            | 1,913,672           | 1,709,989                      | 1,695,007                    |
| b    | Contributions  | 215,000              | 720,000              | 20,200              | 25,150                         | 26,345                       |
| С    | Net investment earnings, gains, and losses                                     | 243,247              | (369,961)            | 334,057             | 264,405                        | 73,240                       |
| d    | Grants or scholarships   |                      |                      |                     |                                |                              |
| е    | Other expenditures for facilities and  |                      |                      |                     |                                |                              |
|      | programs   | 87,165               | 69,670               | 72,534              | 70,361                         | 69,524                       |
| f    | Administrative expenses  | 19,614               | 19,010               | 17,398              | 15,511                         | 15,079                       |
| g    | End of year balance  | 2,790,824            | 2,439,356            | 2,177,997           | 1,913,672                      | 1,709,989                    |
| 2    | Provide the estimated percentage of t  | he current year end  | d balance (line 1g   | , column (a)) held  | as:                            |                              |
| а    | Board designated or quasi-endowmen   | nt 38.56 %           | 6                    |                     |                                |                              |
| b    | Permanent endowment 59.0   |                      |                      |                     |                                |                              |
| С    | Term endowment 2.38 %  |                      |                      |                     |                                |                              |
|      | The percentages on lines 2a, 2b, and   | 2c should equal 10   | 0%.                  |                     |                                |                              |
| 3a   | Are there endowment funds not in the   |                      |                      | at are held and ad  | Iministered for the            |                              |
|      | organization by:   |                      |                      |                     |                                | Yes No                       |
|      | (i) Unrelated organizations  |                      |                      |                     |                                | 3a(i) 🗸                      |
|      | (ii) Related organizations   |                      |                      |                     |                                | 3a(ii)                       |
| b    | If "Yes" on line 3a(ii), are the related o                                     | rganizations listed  | as required on So    | chedule R?          |                                | 3b                           |
| 4    | Describe in Part XIII the intended uses  | of the organization  | n's endowment fu     | ınds.               |                                |                              |
| Part |  |                      |                      |                     |                                |                              |
|      | Complete if the organization   |                      | on Form 990, F       | Part IV, line 11a.  | See Form 990, F                | art X, line 10.              |
|      | Description of property  | (a) Cost or oth      |                      |                     | Accumulated                    | (d) Book value               |
|      | F - F - F - F - F - F - F - F - F - F -  | (investme            | 1 ' '                | 1 ' '               | epreciation                    | •                            |
| 1a   | Land   |                      |                      | 211,576             |                                | 211,576                      |
| b    | Buildings  |                      |                      | 10,764,518          | 5,709,244                      | 5,055,274                    |
| c    | Leasehold improvements   |                      |                      |                     | -,,                            |                              |
| d    | Equipment  |                      |                      | 1,659,625           | 1,138,800                      | 520,825                      |
| e    | Other  |                      |                      | 36,622              | 0                              | 36,622                       |
|      | Add lines 1a through 1e. (Column (d) n   |                      | 0. Part X. column    |                     |                                | 5.824.297                    |

Schedule D (Form 990) 2022

| Part VII       | Investments – Other Securities.  Complete if the organization answered "Yes" on For | rm 990 Part IV lin      | e 11h See Form         | 990 Part X line 12                         |
|----------------|---|-------------------------|------------------------|--|
|                | (a) Description of security or category (including name of security)                | (b) Book value          | (c) Met                | hod of valuation: -of-year market value    |
| (1) Financial  |   |                         | Cost or end            |  |
|                | derivatives   |                         |                        |  |
|                |   |                         |                        |  |
| (A)            |   |                         |                        |  |
| (B)            |   |                         |                        |  |
| (C)            |   |                         |                        |  |
| (D)            |   |                         |                        |  |
| (E)            |   |                         |                        |  |
| (F)            |   |                         |                        |  |
| (G)            |   |                         |                        |  |
| (H)            |   |                         |                        |  |
|                | mn (b) must equal Form 990, Part X, col. (B) line 12.)                              |                         |                        |  |
| Part VIII      | Investments – Program Related.  |                         | _                      |  |
|                | Complete if the organization answered "Yes" on For                                  | m 990, Part IV, lin     | e 11c. See Form        | 990, Part X, line 13.                      |
|                | (a) Description of investment   | (b) Book value          |                        | hod of valuation:<br>-of-year market value |
| (1)            |   |                         |                        |  |
| (2)            |   |                         |                        |  |
| (3)            |   |                         |                        |  |
| (4)            |   |                         |                        |  |
| (5)            |   |                         |                        |  |
| (6)            |   |                         |                        |  |
| (7)            |   |                         |                        |  |
| (8)            |   |                         |                        |  |
| (9)            |   |                         |                        |  |
|                | mn (b) must equal Form 990, Part X, col. (B) line 13.)                              |                         |                        |  |
| Part IX        | Other Assets.  Complete if the organization answered "Yes" on For                   | m 990, Part IV, lin     | e 11d. See Form        |  |
|                | (a) Description   |                         |                        | (b) Book value                             |
| (1)            |   |                         |                        |  |
| (2)            |   |                         |                        |  |
| (3)            |   |                         |                        |  |
| (4)            |   |                         |                        |  |
| (5)<br>(6)     |   |                         |                        |  |
| (7)            |   |                         |                        |  |
| (8)            |   |                         |                        |  |
| (9)            |   |                         |                        |  |
|                | mn (b) must equal Form 990, Part X, col. (B) line 15.)                              |                         |                        |  |
| Part X         | Other Liabilities.  |                         |                        |  |
|                | Complete if the organization answered "Yes" on For                                  | m 990, Part IV, lin     | e 11e or 11f. See      | e Form 990, Part X,                        |
|                | line 25.  |                         |                        |  |
| 1.             | (a) Description of liability  |                         |                        | (b) Book value                             |
| (1) Federal in | ncome taxes   |                         |                        |  |
| (2) CUSTO      | DY ACCOUNTS   |                         |                        | 30,318                                     |
| (3)            |   |                         |                        |  |
| (4)            |   |                         |                        |  |
| (5)            |   |                         |                        |  |
| (6)            |   |                         |                        |  |
| (7)            |   |                         |                        |  |
| (8)            |   |                         |                        |  |
| (9)            | (1) IF 000 B (V) (7) (7)  |                         |                        | ***  |
|                | mn (b) must equal Form 990, Part X, col. (B) line 25.)                              |                         | · · · · · · ·          | 30,318                                     |
| LIADIIITY TOI  | runcertain tax positions. In Part XIII, provide the text of the footn               | ote to the organization | i s iirianciai statėmė | нь тагтеройз те                            |

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Schedule D (Form 990) 2022

|        |   |          |                         |           | . ugo <b>.</b> |
|--------|---|----------|-------------------------|-----------|----------------|
| Part   | •   |          |                         | Return.   | •              |
|        | Complete if the organization answered "Yes" on Form 990, I  |          |                         |           |                |
| 1      | Total revenue, gains, and other support per audited financial statements  |          |                         | 1         | 4,271,963      |
| 2      | Amounts included on line 1 but not on Form 990, Part VIII, line 12:  Net unrealized gains (losses) on investments | 00       | 127.005                 |           |                |
| a      | Donated services and use of facilities  | 2a<br>2b | 127,005<br>32,774       |           |                |
| b      | Recoveries of prior year grants   | 2c       | 32,774                  |           |                |
| c<br>d | Other (Describe in Part XIII.)  | 2d       | 0                       |           |                |
| e      | Add lines 2a through 2d   |          |                         | 2e        | 159,779        |
| 3      | Subtract line 2e from line 1  |          |                         | 3         | 4,112,184      |
| 4      | Amounts included on Form 990, Part VIII, line 12, but not on line 1:  | i .      |                         |           | 4,112,104      |
| a      | Investment expenses not included on Form 990, Part VIII, line 7b  | 4a       | 19,614                  |           |                |
| b      | Other (Describe in Part XIII.)  | 4b       | 0                       |           |                |
| C      | Add lines <b>4a</b> and <b>4b</b>   |          |                         | 4c        | 19,614         |
| 5      | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line  | 12.)     |                         | 5         | 4,131,798      |
| Part   |   |          |                         | r Return  | ) <u>.</u>     |
|        | Complete if the organization answered "Yes" on Form 990, I  |          |                         |           |                |
| 1      |   |          |                         | 1         | 3,782,888      |
| 2      | Amounts included on line 1 but not on Form 990, Part IX, line 25:   |          |                         |           |                |
| а      | Donated services and use of facilities  | 2a       | 32,774                  |           |                |
| b      | Prior year adjustments  | 2b       | ,                       |           |                |
| С      | Other losses  | 2c       |                         |           |                |
| d      | Other (Describe in Part XIII.)  | 2d       | 0                       |           |                |
| е      | Add lines 2a through 2d   |          |                         | 2e        | 32,774         |
| 3      | Subtract line <b>2e</b> from line <b>1</b>  |          |                         | 3         | 3,750,114      |
| 4      | Amounts included on Form 990, Part IX, line 25, but not on line 1:  |          |                         |           |                |
| а      | Investment expenses not included on Form 990, Part VIII, line 7b  | 4a       | 19,614                  |           |                |
| b      | Other (Describe in Part XIII.)  | 4b       | 0                       |           |                |
| С      | Add lines <b>4a</b> and <b>4b</b>   |          |                         | 4c        | 19,614         |
| 5      | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line                                       | e 18.)   | <del></del>             | 5         | 3,769,728      |
|        | XIII Supplemental Information.  |          |                         |           |                |
|        | e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and                                |          |                         |           |                |
|        | XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part                                       | to pro   | ovide any additional in | iormation | •              |
| SEE S  | TATEMENT<br>  |          |                         |           |                |
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**Supplemental Information.** Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Return Reference - Identifier                                       | Explanation   |
|---|---|
| SCHEDULE D, PART V,<br>LINE 4 - INTENDED USES<br>OF ENDOWMENT FUNDS | CAPITAL EXPENDITURES AND SCHOLARSHIPS   |
| LINE 2 - FIN 48 (ASC 740)<br>FOOTNOTE                               | THE YMCA IS EXEMPT FROM INCOME TAX UNDER SECTION 501(C)(3) OF THE U.S. INTERNAL REVENUE CODE, AND THUS IS EXEMPT FROM INCOME TAXES. GIFTS, GRANTS AND BEQUESTS ARE DEDUCTIBLE BY DONORS WITHIN LIMITATION OF THE INTERNAL REVENUE CODE. THE YMCA IS SUBJECT TO A TAX ON INCOME FROM ANY UNRELATED BUSINESS. THE YMCA CONTINUALLY EVALUATES ITS TAX POSITION, CHANGES IN TAX LAW AND NEW AUTHORITATIVE RULINGS FOR POTENTIAL IMPLICATIONS TO ITS TAX STATUS. |

### SCHEDULE I (Form 990)

### Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

**Employer identification number** 

| MANITOWOC-TWO RIVERS AREA YMC                                      | CA (7101)          |                                    |                          |                                  |   |                                       | 39-1028773                         |
|--|--------------------|------------------------------------|--------------------------|----------------------------------|---|---------------------------------------|------------------------------------|
| Part I General Information   | on Grants and      | Assistance                         |                          |                                  |   | <b>'</b>                              |                                    |
| Does the organization maintai     the selection criteria used to a |                    |                                    |                          |                                  |   | or the grants or assistanc            |                                    |
| 2 Describe in Part IV the organize                                 | zation's procedu   | res for monitoring                 | the use of grant fu      | unds in the United               | States.   |                                       |                                    |
| Part II Grants and Other Ass<br>Part IV, line 21, for any          |                    |                                    |                          |                                  |   |                                       | vered "Yes" on Form 990,           |
| 1 (a) Name and address of organization or government               | (b) EIN            | (c) IRC section<br>(if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| (1)  |                    |                                    |                          |                                  |   |                                       |                                    |
| (2)  |                    |                                    |                          |                                  |   |                                       |                                    |
| (3)  |                    |                                    |                          |                                  |   |                                       |                                    |
| (4)  |                    |                                    |                          |                                  |   |                                       |                                    |
| (5)  |                    |                                    |                          |                                  |   |                                       |                                    |
| (6)  |                    |                                    |                          |                                  |   |                                       |                                    |
| (7)  |                    |                                    |                          |                                  |   |                                       |                                    |
| (8)  |                    |                                    |                          |                                  |   |                                       |                                    |
| (9)  |                    |                                    |                          |                                  |   |                                       |                                    |
| (10)   |                    |                                    |                          |                                  |   |                                       |                                    |
| (11)   |                    |                                    |                          |                                  |   |                                       |                                    |
| (12)   |                    |                                    |                          |                                  |   |                                       |                                    |
| 2 Enter total number of section                                    |                    | _                                  |                          | line 1 table                     |   |                                       | ·                                  |
| 3 Enter total number of other or                                   |                    |                                    | e                        |                                  |   |                                       | •                                  |
| For Paperwork Reduction Act Notice, s                              | ee the Instruction | s for Form 990.                    |                          | C                                | at. No. 50055P  |                                       | Schedule I (Form 990) 2022         |

Schedule I (Form 990) 2022

| Part III can be duplicated if addi  (a) Type of grant or assistance | (b) Number of           | (c) Amount of        | (d) Amount of        | (e) Method of valuation (book, | (f) Description of noncash assistance |
|---|-------------------------|----------------------|----------------------|--------------------------------|---------------------------------------|
| (a) Type of graft of assistance                                     | recipients              | cash grant           | noncash assistance   | FMV, appraisal, other)         | (i) Description of noncastrassistance |
| CHOLARSHIPS   | 8                       | 8,000                |                      |                                |                                       |
|   |                         |                      |                      |                                |                                       |
|   |                         |                      |                      |                                |                                       |
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| Supplemental Information. Pro                                       | vide the information re | auired in Dort Lline | o Or Dort III. oolum | n (b); and any other additi    | anal information                      |
|   |                         |                      |                      |                                |                                       |
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| Part IV | Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and |
|---------|---|
|         | any other additional information.   |

| Return Reference - Identifier   | Explanation  |
|---|--|
| SCHEDULE I, PART I, LINE<br>2 - PROCEDURES FOR<br>MONITORING USE OF<br>GRANT FUNDS. | THE ORGANIZATION KEEPS SPREADSHEETS AS TO WHAT IS PROVIDED TO PEOPLE FOR ASSISTANCE.                 |
| SCHEDULE I, PART III,<br>COLUMN (B) - NUMBER OF<br>RECIPIENTS                       | THE ORGANIZATION SELECTS A NUMBER OF INDIVIDUALS FROM CAMPS TO PROVIDE SCHOLARSHIPS FOR INDIVIDUALS. |

#### **SCHEDULE O** (Form 990)

Department of Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the Organization MANITOWOC-TWO RIVERS AREA YMCA (7101)

Employer Identification Number 39-1028773

| Return Reference - Identifier   | Explanation  |
|---|--|
| FORM 990 PART VI SECTION A<br>LINE 7A -   | MEMBERS ANNUALLY ELECT DIRECTORS TO THE GOVERNING BOARD.   |
| FORM 990 PART VI, SECTION A,<br>LINE 6 -  | THE MANITOWOC - TWO RIVERS YMCA HAS MEMBERS WHO ENJOY THE BENEFITS OF THE ORGANIZATION.  |
| FORM 990, PART III, LINE 4D -<br>DESCRIPTION OF OTHER<br>PROGRAM SERVICES                           | (EXPENSES INCLUDING GRANTS OF )(REVENUE )  |
|   | HEALTHY ENHANCEMENT - COMMITMENT TO KEEP PEOPLE HEALTHY  |
| FORM 990, PART VI, LINE 6 -<br>CLASSES OF MEMBERS OR<br>STOCKHOLDERS                                | MEMBERS HAVE ACCESS TO THE YMCA AND HELP ELECT NEW BOARD MEMBERS ANNUALLY.   |
| FORM 990, PART VI, LINE 7A -<br>MEMBERS OR STOCKHOLDERS<br>ELECTING MEMBERS OF<br>GOVERNING BODY    | MEMBERS HAVE THE RIGHT TO ELECT BOARD MEMBERS EACH YEAR.   |
| FORM 990, PART VI, LINE 11B -<br>REVIEW OF FORM 990 BY<br>GOVERNING BODY                            | BOARD WAS GIVEN COPY OF FORM 990 AND REVIEWED AT A SPECIAL MEETING PRIOR TO THE REQUIRED FILING DATE.  |
| FORM 990, PART VI, LINE 12C -<br>CONFLICT OF INTEREST<br>POLICY                                     | ANNUALLY, THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED TO ALL BOARD MEMBERS, DISCUSSED AND SIGNED. THE SIGNED STATEMENTS ARE THEN COLLECTED AND FILED.   |
| FORM 990, PART VI, LINE 15A -<br>PROCESS TO ESTABLISH<br>COMPENSATION OF TOP<br>MANAGEMENT OFFICIAL | HUMAN RESOURCE COMMITTEE AND EXECUTIVE COMMITTEE REVIEW COMPENSATION ANNUALLY.   |
| FORM 990, PART VI, LINE 19 -<br>REQUIRED DOCUMENTS<br>AVAILABLE TO THE PUBLIC                       | UPON REQUEST.  |
| FORM 990, PART VI, SECTION B,<br>LINE 11 -  | ORGANIZATION'S PROCESS TO REVIEW FORM 990 EXECUTIVE AND FINANCE COMMITTEES AND MANAGEMENT REVIEW THE FORM 990 PRIOR TO FILING.   |
| FORM 990, PART VI, SECTION B,<br>LINE 12C -   | ANNUALLY, THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED TO ALL BOARD MEMBERS, DISCUSSED AND SIGNED. THE SIGNED STATEMENTS ARE THEN COLLECTED AND FILED. THE POLICY IS ALSO ASKED AND CONFIRMED AT THE MONTHLY BOARD MEETINGS. |
| FORM 990, PART VI, SECTION B,<br>LINE 15A -   | THE HUMAN RESOURCES COMMITTEE/EXECUTIVE COMMITTEE REVIEWS COMPENSATION ANNUALLY.   |
| FORM 990, PART VI, SECTION C,<br>LINE 18 -  | THE FORM 990 WILL BE AVAILABLE ON REQUEST.   |
| FORM 990, PART VI, SECTION C,<br>LINE 19 -  | AVAILABLE ON REQUEST.  |
| FORM 990, PART XI, LINE 9 -<br>OTHER CHANGES IN NET<br>ASSETS OR FUND BALANCES                      | (a) Description (b) Amount   |
| FORM 990, PART XII, LINE 2C -   | THE PROCESS STAYED THE SAME FROM THE PRIOR YEAR.   |